

**IRR  
NGO 2**

**Date of Report:  
21<sup>st</sup> October 2024**



# **FITCH SOLUTIONS INDIA ADVISORY PRIVATE LIMITED**

**(ERSTWHILE IRR ADVISORY SERVICES PRIVATE LIMITED)**

## **NGO GRADING REPORT**

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**Sri Aurobindo Society**

**'IRR NGO 2'** indicates NGO with Very good operational and financial performance. This report is valid till 20<sup>th</sup> October 2025

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# FITCH SOLUTION INDIA ADVISORY PRIVATE LIMITED (FSIAPL)

## NGO GRADING SCALE

Non-Government Organization (NGO) Grading is an ordinal measure of the scalability, sustainability and reliability of the NGO's internal processes, controls and governance structure. The NGO Grading does not comment on the debt repayment capacity of the institution and is not a credit rating. FSIAPL grades NGOs on a seven-point rating scale where "IRR 1" symbolizes highest level of performance in relation to other NGOs while "IRR 7" symbolizes poor performance in relation to other NGOs. In order to differentiate between the various NGOs, FSIAPL conducts a detailed assessment of the sustainability, reliability and scalability of the NGO being reviewed. Key factors assessed include Governance, Legal status, Operational Management, Financial growth, Social Impact and Organization structure.

The NGO Grading applies to organizations whose only objective is public service. In case the entity has other activities or is a part of a group involved in various activities, then the grading will be applicable to the public service only. The definitions of the gradings are as follows:

NGO Grading Definition	
IRR 1	Best-in-class NGO with strong operational and financial performance
IRR 2	Very good operational and financial performance
IRR 3	Good operational and financial performance in relation to other NGOs
IRR 4	Average operational and financial performance in relation to other NGOs
IRR 5	Below average operational and financial performance in relation to other NGOs
IRR 6	Weak operational and financial performance in relation to other NGOs
IRR 7	Poor operational and financial performance in relation to other NGOs

# KEY GRADING DRIVERS

## Governance

- Working and Independence of Board of Directors (BoD) and various committees, including process in place for BoD oversight
- Risk Management frameworks, review mechanism, audit standards, related party transactions, Conduct of Account etc.
- Integrity, Competence, Track record of Management and BoD.

## System & Process

- Composition and selection of the staff, number of donors, Financial and operational systems and processes and its robustness
- Background and experience of the team running the processes in the organization

# KEY GRADING DRIVERS

## Impact

- Purpose of the NGO and the sectors they serve
- Innovative ideas and the ability to experiment
- Project coverage and replicability of the ideas used by the NGOs
- Impact of the projects on the society and vision towards new projects

## Financial

- Growth in revenue which is essential for the growth of the NGO
- Survival ratio indicates whether how many days the NGO can sustain without any receipt of donation
- Income utilization ratio displays the efficiency of application of revenue
- Top 5 Donor's contribution/Total Donation show the dependency of the NGO on few donors
- Other key ratios are (Cash and Bank Balance and Endowment Fund)/total assets and current ratio
- Donation growth over the years

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## NGO OVERVIEW

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# NGO OVERVIEW...1

<b>Name of the NGO</b>	Sri Aurobindo Society
<b>Registered Office</b>	8, Shakespeare Sarani, Kolkata - 700071
<b>Administrative Office</b>	Sri Aurobindo Society, Society House, No. 11, St. Martin Street, Puducherry - 605001, India
<b>Year of Registration</b>	24th September 1960
<b>PAN</b>	AACTS1964M
<b>Provisional Registration Number</b>	AACTS1964ME20214
<b>FCRA Registration No.</b>	285130008
<b>Areas of operation</b>	Sri Aurobindo Society strives to bring change, empowerment, deeper values and excellence in the field of education, village development, sustainable development and renewable energy, health, management, youth, women, and several others.
<b>Areas of service</b>	Sri Aurobindo Society works in numerous fields namely Integral education, Integral health, Integral rural development, Integral management, Sustainable development, Indian Culture, Youth, Women empowerment, Media, Arts & Communication
<b>Members of Governing Body</b>	15 members
<b>External Auditor</b>	M/s. A K Virmani & Co
<b>Website</b>	<a href="https://aurosociety.org/">https://aurosociety.org/</a>

Source: Sri Aurobindo Society

# NGO OVERVIEW...2

- Sri Aurobindo Society was started by Mirra Alfassa (known as 'the Mother') on 19th September 1960. She was not only the Founder and the Executive President but also remains its guiding force. From a very small beginning, over the years, the Society has grown into an international organization working in diverse fields of life. She gave it the motto: "To know is good, to live is better, to be, that is perfect"
- Sri Aurobindo Society is registered at Kolkata with its administrative office in Puducherry, India. It is –
  - a Not-for-profit organisation under the Societies Registration Act, 1860 (now West Bengal Act XXVI of 1961)
  - a Research Institute in Social Sciences under DSIR, Ministry of Science & Technology, Government of India
  - an Institution of importance throughout India under Section 10(23C) (iv) of Income Tax Act, 1961
- Sri Aurobindo Society has approximately 310 branches and centres in India and abroad, supported by individual members worldwide. It has presence in all States and Union territories of India. The membership of the Society is open to everyone, everywhere who believes in and would like to work for the realization of the ideals of the Society. All the members receive the monthly 'All India Magazine' published by the Society.
- Contributions to Sri Aurobindo Society qualify for benefits under Section 80G and contribution to Research Activities are eligible for deduction under Section 35(1)(iii) of the Indian Income Tax Act, 1961
- Some of the key partners associated with Sri Aurobindo Society are Ministry of Human Resource Development (MHRD), Government of India; National University of Educational Planning and Administration (NUEPA); National Council for Teacher Education (NCTE); Tata Institute of Social Sciences (TISS), Cambridge University Press, Australian Council of Education and Research, University of PENN, EdTech Isreal etc.

# NGO OVERVIEW...3

## Founder - Mirra Alfassa

Mirra Alfassa known to her followers as 'The Mother', was a spiritual guru, occultist and yoga teacher, and a collaborator of Sri Aurobindo. She founded the Sri Aurobindo Ashram and established the town of Auroville; she was influential on the subject of Integral Yoga.

## Background of the NGO

- The Constitution and Memorandum of Association of the NGO was laid on 19th September 1960.
- The Mother had named the organization Sri Aurobindo Society, after Sri Aurobindo. She designed its symbol, taking the existing symbol of Sri Aurobindo and enclosing it in a diamond. It is the symbol of Sri Aurobindo, with lines joining the apexes of the two triangles to form a diamond. The significance of the diamond, according to Sri Aurobindo, is the Mother's light at its intensest.
- While Sri Aurobindo was the medium of Divine consciousness and the Supermind, the Mother became the bridge between Sri Aurobindo and the world of the Sadhaks and Seekers.
- To carry out her work, the Mother chose Navajata (Mr. Keshav Dev Poddar). He was the Society's first General Secretary and Treasurer. After the Mother passed away in 1973, he became its first chairman. Along with the Mother and Mr. Keshav Dev Poddar, the third member of the first Executive Committee of the Society was Mr. Arunendranath Tagore of Kolkata, an advocate, and notary public.
- The work expanded and grew in many fields and directions, as a wide spectrum of life's activities, were included in the Mother's agenda of social transformation.



# NGO OVERVIEW...4

**VISION:** Sri Aurobindo Society's goal is to build a new India, which consciously, redisCOVERS her deep wisdom and allows it to guide all her aspirations, thoughts and actions, its core of spirituality expressed in all aspects of the individual and the collective.

**MISSION:** Sri Aurobindo Society strives to bring change, empowerment, deeper values and excellence in various fields, including education, village development, sustainable development, renewable energy, health, management, youth, women and several others. In every field, the approach is primarily research – oriented with an aim to create models of development which are essentially inclusive, sustainable, scalable and replicable.

**GOALS:** Sri Aurobindo Society strives to bring a dynamic application of spirituality to material life and all its activities, human unity in diversity. It works in numerous fields and dimensions to fulfil the goals -

- Integral Education
- Integral Health
- Integral Rural Development
- Integral Management
- Sustainable Development
- Indian Culture
- Youth
- Women Empowerment
- Media, Arts & Communication

# NGO OVERVIEW...5

## **ACHEIVEMENTS:**

Over the years, Sri Aurobindo Society has received recognition in several areas. The most recent ones include:

- The United Nations Environmental Program (UNEP) has identified the building for our Sharanam National Centre for Sustainable Development as one of the 5 greenest buildings in India.
- Sri Aurobindo Society's business management research and training unit, Sri Aurobindo Foundation for Integral Management (SAFIM), has received accreditation from the National Foundation for Corporate Governance.
- The United States Embassy has honored the SARVAM Integral Rural Development initiative by providing its prestigious 'English Access Micro Scholarship Program' after a rigorous evaluation and selection process for 2 consecutive years

# LIST OF PROJECTS . . .1

List of projects undertaken by Sri Aurobindo Society is as follows:

## 1. SVARNIM PUDUCHERRY

- Svarnim Puducherry is a multi-dimensional initiative of Sri Aurobindo Society which aims to initiate and take forward a new course of growth in Puducherry, and subsequently across India.
- Svarnim Puducherry is an aspiration to building Puducherry as a model state, carrying the spirit and consciousness of true India in its foundation.
- In concept, design, and implementation of each of its components, Svarnim Puducherry, as an initiative, aims to express – a pursuit for perfection, beauty, unity and creativity, and a realization of the highest of all human values.
- It is conceived as Society's offering on the momentous event of India's 75th Independence Day on August 15, 2022, which is also the 150th Birth Anniversary of Sri Aurobindo, one of the most eminent architects of India's independence and of human evolution.
- Svarnim Puducherry will strive to create Centres of Excellence in the fields of Education, Research, Healthcare, Wellness, Rural Development, Livelihood, Skill Development, Entrepreneurship, Science and Technology, Sustainable Development, Sustainable Agriculture, Environment, Youth and Women empowerment, Child Development, Inclusion, Sports, Leadership, Governance and Administration.

# LIST OF PROJECTS . . .2

- Following are the major dimensions of Svarnim Puducherry:

- **Social Transformation**

- Integral Education and Skill Development
    - Women and Youth Empowerment
    - Disability Inclusion
    - Integral Health and Wellbeing
    - Promoting Innovation and Scientific Research
    - Sustainable Lifestyle
    - Preserving and Restoring Natural Resources and Environment

- **Spirituality in Life**

- Awareness of key tenets of the eternal essence of Spirituality
    - Dynamic Application of True Spirituality in Individual Life, and in the Collective Society
    - Integral Approach to Life
    - Spirituality beyond boundaries of religion, caste, creed, gender or any other distinctions

- **Sustainable Economic Growth**

- Sustainable Development of Villages
    - Transforming Agriculture & Livelihood Practices
    - Development of Resilient and Sustainable Cities
    - Sustainable & Ethical Business Practice and Governance

- **Cultural Integration**

- Inclusive Indian culture in cities and villages
    - Promoting Art, Music, Literature, and Cinema
    - Promoting Sports Activities

# LIST OF PROJECTS . . .3

## 2. INTEGRAL EDUCATION

### a) Sri Aurobindo Foundation for Integral Education & Research (SAFIER):

SAFIER strives for an Integral Education which fosters in each child the attributes and values of a responsible, capable, active and giving member of the family, the society, the nation and humanity, at large. The focus and emphasis in Integral Education (IE) is not just information and skills acquisition but also self-development, triggered from within the child and supported and nourished by teachers and parents. Every experience becomes a learning tool for the child in its growth. IE helps the child to integrate with its true Self, its surroundings, its society, its country and humanity; in other words, to become the complete being, the integral being that the child is meant to be. SAFIER aspires to work to bring about this change in education in India and the world. SAFIER collaborate with other educational institutions in India and abroad, in a supportive and sharing partnership.

### b) AURO Schools:

AURO Schools is managing schools (1984 onwards) in various parts of India, namely Chandigarh, Bangalore, Patiala, Jodhpur, Ranchi and Ratlam. It also organizes several education related activities like play groups, youth camps, workshops for teachers, principals and parents, and camps for children in several parts of India. At AuroSchools, learning is sensitive, individualized, joyful and creative with an emphasis on the students' fitness, emotional wellbeing and mental development. Sri Aurobindo Society has 14 AuroSchools in various parts of India.

# LIST OF PROJECTS . . .4

## 3. RUPANTAR – TRANSFORMING EDUCATION

In 2015, Sri Aurobindo Society launched one of the world's largest ever programs to transform government schools by harnessing the power of the people and existing resources. Called as Rupantar, this multidimensional program has led to several large-scale innovative projects to empower teachers, gear up education officers, support students, increase parents' and community's participation—all aimed to bring about mass-scale improvement in the quality and reach of education. Under the flagship of Rupantar Program, several initiatives are being run in the country that focus on various areas related to education, such as ZIIEI an initiative promoting zero investment innovative ideas in education, including Innovative Pathshaala, a programme to cement joyful and engaging learning in classrooms by providing experiential learning lesson plans to the teachers, derived from the above Zero Investment innovative ideas.

## 4. INCLUSIVE LEARNING - CHILDREN WITH SPECIAL NEEDS

- a) **AROHAN**: AROHAN is a collaborative initiative with Satya Special School (Puducherry) and College of Education, University of Oregon (Eugene, USA), to build capacities of primary caregivers, special educators and parents on providing care, therapy and education through the early intervention programme.
- b) **Occupational Therapy Assessment** : A group of five specialized therapists did a re-assessment of the school's children and found that these children had been adversely affected by COVID-19 and the lockdown. They subsequently provided an individual plan for each child.
- c) **#ThisAbility Discussion Series** : A monthly series discussing topics that have never been touched upon. Reaching the right crowd and helping parents and NGOs navigate disability management has been rewarding factors. Beginning April 2022, this monthly discussion series is on to date.

# LIST OF PROJECTS . . .5

## 5. RURAL DEVELOPMENT

SARVAM is developing a progressive village community model that is sustainable, replicable and scalable. SARVAM works for a progressive, empowered village community, which takes responsibility for bringing a change in their lives and thus becoming a dynamic part of the nation's evolution and growth. The approach is integral and inclusive, touching every person and every aspect of village life. SARVAM started its work with two villages in Villupuram district of Tamil Nadu. A dedicated and active group of people have been organized in each village to work with the rest of the community in every field of life. The programme covers a wide range of activities, integrating all aspects of life such as physical and economic development which uses local material and technology; empowerment of women and harmonious relationships within the family; cultural and aesthetic development; a new approach to housing, technology, water and waste management, renewable energy, sanitation and hygiene, suited to local conditions, and a new model of local governance.

## 6. SUSTAINABLE DEVELOPMENT

a) **AuroVanam—Ecological Rehabilitation**: Project 'AuroVanam' is a child-centric initiative striving to deliver an exciting experiential learning opportunity, by creating experiences and exploratory activities with various aspects of nature. It also facilitates a child to engage in his/her own personal ecology by interrelating, interweaving and interacting and creating oneness with nature and Indigenous knowledge.

# LIST OF PROJECTS . . .6

**b) Agro-Homeopathy—From Lab to Field:** AHAR (Application of Homeopathy in Agricultural Research) is an innovative empirical action research in which toxic chemicals are replaced with homeopathic medicines as fertilizers and pesticides. The experiments in collaboration with farmers in Bahour, the rice bowl of Pondicherry, indicate that homoeopathy helps boost the growth and health of plants, thereby increasing the yield and their quality. AHAR is bringing transformation in the economy, quality and sustainability of farming.

**c) Conscious Farming:** Natural Farming is undertaken at Matrikunj, based on a diversified farming system which integrates crops, trees and livestock with functional biodiversity. It is a cost- effective farming practice with scope for raising employment and rural development.

**d) AuroSpace:** SHARANAM, designed and developed by Aurospace, is a unique structure hosting the Training Centre for Sustainable Transformation. It is an effort to establish harmony between the design, idea, the materials, the environment, the process and the people, at all levels, in creating one of the greenest campuses of India. This is a training and educational campus with a residential complex and extensive facilities, incorporating ecological and energy-efficient principles.

## 7. LEADERSHIP AND MANAGEMENT

AuroLeadership strives to help managers develop and fully express their inner potential, to realize that the root causes of all problems lie within, and only a change in attitudes, values and consciousness can bring about a lasting solution. AuroLeadership carries out research in the field of business management. With spiritual philosophy and psychology as a base, it aims to develop, demonstrate and validate new and alternative systems of transforming attitudes and values.

# LIST OF PROJECTS . . .7

## 8. PALLIATIVE CARE

Palliative care involves treating the symptoms, discomfort and stress of old age and life-threatening illnesses. Sanjeevan is a new model of comprehensive community-based home care for the incurably and terminally ill, chronically bedridden and elderly, which takes care of their physical, psychological, social, emotional and spiritual needs. The Sanjeevan team comprising of its trained and experienced doctors, nurses and volunteers, conducts regular home visits to ensure the patients are taken good care of by their family members. The family members are also given counselling by the team when needed.

## 9. INTEGRAL HEALTH

Sri Aurobindo International Institute for Integral Health and Research (SAIIIHR) is working with the approach to research applying new ways of enhancing health and healing and curing illness through a synthesis of modern and traditional methods.

**a) Sri Aurobindo Centre for homeopathy (SACH):** SACH runs a homoeopathy clinic, which apart from treatments, is also involved in research and understanding of health to create awareness and realize integral health for all. Homoeopathy medicines that improve immunity were distributed during the Corona Pandemic. A pragmatic clinical study for the treatment and management of Diabetes Mellitus (Type 2) is underway. Research studies are carried out to see how Yoga, Pranayama and Mantrochar can help cure comorbid diseases.

# LIST OF PROJECTS . . .8

**b) NAMAH:** NAMAH is a journal dedicated to an integral approach to psychology, health and medicine. A human being is a complex whole constituted by the body, the emotional nature, the mind, and, behind all these, the core self—soul or spirit. With an Integral approach, we take into account all these aspects and their interactions.

**c) AuroPoshan Nutritious Health Mix:** Self-help group (SHG) women of Yelavatti and Villupuram were trained to produce and market affordable, nutritious energy food, AuroPoshan. This project is done by SARVAM in collaboration with AuroCentre for Public Nutrition, and the Karnataka State Council for Science and Technology and Centre for Sustainable Technology.

## 10. INDIAN CULTURE

Indian Culture has made a unique and unparalleled contribution in every field of human activity – religion, philosophy, science & technology, architecture, music, dance, arts, trade and commerce. Its basis has been Spirituality, along with a powerful rational, ethical and aesthetic mind, combined with prolific creativity. AuroBharti strives to rediscover these truths and their application in modern life and times. It tries to evoke among the youth a great love for India, a pride in their heritage and an aspiration and will to create an even greater future. Renaissance is the monthly e-journal of AuroBharati. Guided by the Mother's symbol, from August 2021 through August 2022, each issue of Renaissance has been exploring one of the 12 powers or attributes of the Mother, which are necessary for the complete manifestation of Her work. The Mother's Glow – ongoing project on Prenatal Education and Conscious Parenting in the light of the integral vision of Sri Aurobindo and the Mother. Sri Aurobindo Society plans to share through this work a rich variety of insights available from ancient Indian texts, scriptures, and traditions as well as contemporary sources.

# LIST OF PROJECTS . . .9

## 11. MEDIA, ARTS & COMMUNICATION

Sri Aurobindo College of Arts and Communication (SACAC) is a creative centre for learning in media, arts and communication, providing to the youth professional skills, a search for excellence, a higher aspiration and deeper values. AuroFilms and AuroTV are film and audiovisual production and distribution houses, entering the field to prepare quality films and television programmes which are not only informative and enjoyable but also touch, uplift, inspire and transform people. AuroMedia helps various communities use the power and reach of media for self-empowerment and to bring a change in the community from within itself.

## 12. AUROYOUTH

AuroYouth is a launching platform to enable the youth to prepare for the new dawns of the future—an adventure into the realms of consciousness. It encourages youth to look deep within, realize their potential, explore topics of their interest and to become agents of change in their communities and builders of a better tomorrow. The main objective of AuroYouth is - to inspire the youth to find their aim in life and help them in realizing it; to awaken the youth to their great future, and to help them to prepare themselves, spiritually and materially, to play their true role in all aspects of individual and collective life; to make the youth conscious of India's great spiritual heritage and the world's destiny, and work for human unity in a rich and organised diversity and to encourage the youth to work for the evolution of a higher humanity and the advent of a new world.

# LIST OF PROJECTS . . .10

## 13. INTEGRAL YOGA

- a) **AuroYajna**: AuroYajna aims to synthesize the essence of all the yogic disciplines including Patanjali Yoga Sutra, Hatha Yoga Pradipika, Gheranda Samhita as a means to attain the yoga of self-perfection towards a better and more purposeful way of life, in all its aspects. The Yoga Sopan is a month-long Hatha Yoga practice session that focuses mainly on boosting immunity and strengthening the body, mind and spirit at all times.
- b) **AuroAgni**: 'AuroAgni – Global Centre for Integral Yoga' is planned to be a centre of excellence for exploring and learning the relevance, applicability and efficacy of Integral Yoga in various aspects of life and the world including in education, health, wellness, business and economy, social development, leadership, art and culture and so on. There are plans to organize regular experiential workshops, retreats and training programmes.
- c) **Auro Research Academy**: Auro Research Academy will be an international centre, with residential facilities, for carrying out research on various themes based on the principles of Integral Yoga and the vision of Sri Aurobindo and the Mother.
- d) **Matriniketan**: Matriniketan, a large and beautiful heritage building in Puducherry with a wonderful view of the sea—a unique architecture harmoniously fusing in elements of French and Tamil styles, is being developed as the campus in collaboration with INTACH, Puducherry.

## NGO IMPACT

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# NGO IMPACT . . .1

Few of the key impacts of Sri Aurobindo Society are as follows:

Sr. No.	Name of the Project	Project Description	Key Impact
1	<b>Svarnim Puducherry</b>	School Health Action Research Project (SHARP) promotes nutrition, fitness and health among students from Class 5 to Higher Secondary schools through various awareness and intervention activities.	960+ CHILDREN
		The STEM Resource Centre provides hands-on science learning in rural government schools, engaging students through mobile labs and group activities.	5650+ CHILDREN
		Bridge Education Centres - A two-day training programme aimed at improving math, language skills and comprehension for students from 43 government schools in Bahour commune.	43+ GOVERNMENT SCHOOLS
		Robotics & Dynamic Toys - The project aims to introduce children to innovative concepts in electronics and robotics and improve their skills in electrical and electronics.	320 STUDENTS TO PARTICIPATE
		Our Responsibility to Children (ORC) aims to reduce juvenile crime in Pondicherry by training teachers to identify at-risk children, offering life-skill training through Smart40 initiative.	27 SMART-40 CAMPS CONDUCTED FOR 1180+ STDENTS
2	<b>Rupantar - Transforming Education</b>	Grounded in the principles of the National Education Policy (NEP) 2020 and in harmony with India's commitment to Sustainable Development Goal (SDG) 4 by 2030, Rupantar is committed to ushering in a holistic and empowering transformation in the education sector. This initiative focuses on enhancing the skills of teachers and enriching students' learning journeys to ensure a holistic educational transformation.	150+ Kendriya Vidyalaya Sangathan (KVS) TRAINING CONDUCTED and 400+ TEACHERS TRAINED

Source: Sri Aurobindo Society

# NGO IMPACT . . . 2

Sr. No.	Name of the Project	Project Description	Key Impact
3	<b>Auro-Project Based Learning (PBL)</b>	Auro PBL aligns with NEP 2020 and NCF, using 125 FLNbased booklets to foster 21st-century skills through child-centric, inquiry-driven, values-based, multilingual learning focused on critical thinking and collaboration.	10,000+ SCHOOLS SUPPORTED and 34 L+ STUDENTS IMPACTED
4	<b>Project Inclusion - Empowering Teachers, Bringing Inclusion in Classrooms</b>	Project Inclusion strives to create an inclusive learning environment where every student, regardless of their learning difficulties, can thrive.	75,000+ TEACHERS EMPOWERED
5	<b>AuroScholarship</b>	Rupantar contributes to the State Institute of Education, DoE, Shiksha Sadan, Andaman and Nicobar Islands, by meticulously creating two sets of Pre-Board Question Papers for 10th and 12th classes, complete with detailed marking schemes.	15L+ STUDENTS ENGAGED NATIONWIDE and 54L+ ASSESSMENTS COMPLETED
6	<b>Rural Development</b>	Sri Aurobindo Rural & Village Action & Movement (SARVAM) works for a progressive, empowered village community, which takes responsibility for bringing a change in their lives and thus becoming a dynamic part of the nation's evolution and growth. The approach is integral and inclusive, touching every person and every aspect of village life.	40 VILLAGES COVERED, 1000 STUDENT BENEFICIARIES, 25,000 HEALTH AWARENESS TRAINING and 12,000 NUTRITION AWARENESS TRAINING

Source: Sri Aurobindo Society

# NGO IMPACT . . . 3

Sr. No.	Name of the Project	Project Description	Key Impact
7	<b>Health</b>	<p>SRI AUROBINDO CENTRE FOR HOMEOPATHY (SACH)</p> <p>NAMAH is a leading, peer-reviewed, internationally indexed journal focusing on the integration of body, mind and spirit. It explores the influence of the spirit or soul on psychology and health from a holistic perspective. In alignment with these principles, NAMAH regularly organizes a variety of workshops, providing participants with immersive experiences available both live and online.</p>	<p>4870+ PATIENTS TREATED WITH HOMEOPATHY</p> <p>39+ WORKSHOPS, 1155+ PARTICIPANTS and 110+ FACILITATORS</p>
8	<b>Palliative Care</b>	Palliative care involves treating the symptoms, discomfort and stress of old age and life-threatening illnesses.	<p>86K+ HOME VISITS, 2495+ PATIENTS REACHED, 500+ DOCTORS/NURSES TRAINED and 185+ OPERATING IN VILLAGES</p>

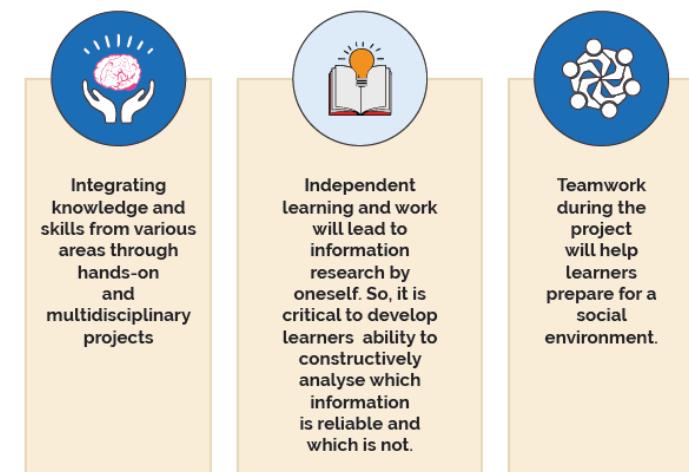
Source: Sri Aurobindo Society

## **FUTURE STRATEGY**

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# FUTURE STRATEGY . . . 1

- Rupantar is one of India's widest education transformation movements that engages, equips and empowers all the stakeholders of education right at the grassroots level. With their multidimensional approach, Sri Aurobindo Society aims to bring in fundamental transformation in the teaching-learning process and to make it joyful and engaging for learners. Sri Aurobindo Society's mission is to act as a catalyst for creative ideas and to draw attention to critical issues in the education sector to transform India into a learning hub.
- Auro PBL is a project-based teaching-learning tool with an innovative curricular approach. It has been created by SAS to develop the higher-order thinking skills of learners and provide a platform for their self assessment. Auro PBL have created 125 projects(25 projects each for grades 1-5) and launched this programme in 21 states and are planning to launch this innovation of learning across all the states of India. The mission of the project is to help learners build a strong academic foundation and prepare them for the 21st century by weaving pan India and training in many states, such as Assam, Uttar Pradesh, West Bengal, Lakshadweep, Puducherry and many more.
- NEP-ready Role Model Schools will become the centers of excellence for Sri Aurobindo Society. They will add tangible values to the existing education system and create a bar of excellence to transform education in every block of the country. Sri Aurobindo Society aims to transform 12,226 schools into the NEP-ready role model schools in various districts within 5 years.



# FUTURE STRATEGY . . . 2

Sri Aurobindo Society has given the budget for FY25:

Sr.No.	Particulars	2024-2025 Budget		in Lakhs (Rs.)
		Expenditure	Receipt	Net
<b>1</b>	<b>General</b>	<b>250.00</b>	<b>260.00</b>	<b>10.00</b>
1a	General Expenses	250.00		(250.00)
1b	Donations from Guest Houses, Aura		100.00	100.00
1c	General Donations Incomes		100.00	100.00
1d	Interest		60.00	60.00
<b>2</b>	<b>Integral Education</b>	<b>13.30</b>	<b>10.30</b>	<b>-3.00</b>
<b>3</b>	<b>AuroBharati</b>	<b>20.20</b>		<b>-20.20</b>
<b>4</b>	<b>Integral Health (SAILIHR)</b>	<b>62.00</b>	<b>45.00</b>	<b>-17.00</b>
4a	NAMAH	12.00	20.00	8.00
4b	SACH	25.00	25.00	-
4c	Sanjeevan	25.00		(25.00)
<b>5</b>	<b>SARVAM</b>	<b>90.31</b>		<b>-90.31</b>
<b>6</b>	<b>Sustainable Development</b>	<b>90.00</b>	<b>36.00</b>	<b>-54.00</b>
6a	Sharanam	35.00	25.00	(10.00)
6b	Matrikunj	15.00	6.00	(9.00)
6c	Matriniketan	40.00	5.00	(35.00)
<b>7</b>	<b>Youth (AuroYouth)</b>	<b>124.00</b>	<b>12.00</b>	<b>-112.00</b>
<b>8</b>	<b>New Initiatives</b>	<b>231.04</b>	<b>5.00</b>	<b>-226.04</b>
8a	SA in Newspapers	1.00		(1.00)
8b	Svarnim Puducherry	160.00		(160.00)
8c	Aurovanam			
8d	Auro Model Prison	35.00		(35.00)
8e	Aurokrishi	35.04	5.00	(30.04)
<b>9</b>	<b>Auro Yajna</b>	<b>12.00</b>	<b>10.00</b>	<b>-2.00</b>
<b>A</b>	<b>Total</b>	<b>892.85</b>	<b>378.30</b>	<b>-514.55</b>
<b>Capital Budget</b>				
	Expenditure	Receipt	Net	
<b>10</b>	Land and Building	<b>100.00</b>		<b>-100.00</b>
<b>11</b>	Work in Progress	<b>34.00</b>		
<b>12</b>	Vehicles	<b>12.65</b>		<b>-12.65</b>
<b>13</b>	Other Assets			-
<b>B</b>	<b>Total</b>	<b>146.65</b>	<b>0</b>	<b>(112.65)</b>
<b>Grand Total (A+B)</b>		<b>1039.50</b>	<b>378.30</b>	<b>(627.20)</b>

		Budget in Lakhs (Rs.)		
	SPECIFIC FUNDS	2024-25		
		Expenditure	Receipts	Cl. Bal
<b>1</b>	<b>Integral Rural Development</b>			
a.	Sarvam - General			
b.	Sarvam - IOB			
c.	UK Trust			
<b>2</b>	<b>Integral Health</b>			
a.	Sanjeevan (Tata Trust)			
b.	AHAR Tata Trusts			
<b>3</b>	<b>Integral Education</b>			
a.	Education Research Fund			
b.	Animation Film on Sri Aurobindo	9.27		(9.27)
c.	Coimbatore Institute fund			
<b>4</b>	<b>Svarnim Puducherry</b>			
a.	GAIL (STEM)			
b.	MHRI			
<b>5</b>	<b>Other Projects</b>			
a.	HVF	13.28		(13.28)
b.	New Initiatives			
c.	TATA Sons Pvt Ltd	1,000.00	1,000.00	0.00
<b>Specific Funds Total</b>			<b>1,022.55</b>	<b>1,000.00</b>
				<b>-22.55</b>

# FUTURE STRATEGY . . . 3

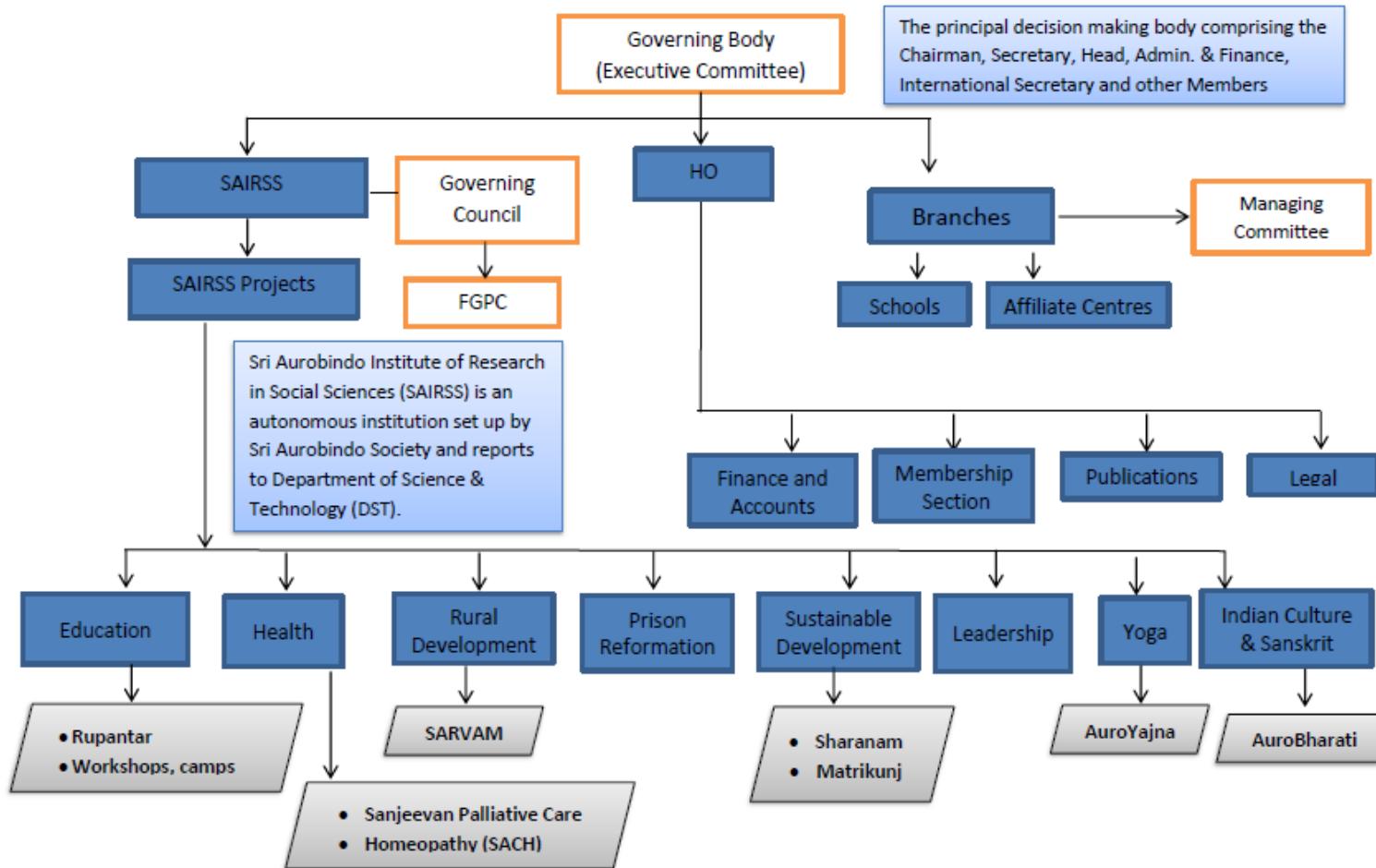
		Budget in Lakhs (Rs.)		
Particulars		2024-25		
		Expenditure	Receipts	Cl. Bal
1	Pondicherry HO	436.45	610.70	174.25
2	Rupantar - Delhi	3,337.00	3,337.00	0.00
3	Education	3,050.00	3,050.00	0.00
4	General Donation	600.00	600.00	0.00
<b>Grand Total</b>		<b>7,423.45</b>	<b>7,597.70</b>	<b>174.25</b>

## MANAGEMENT OVERVIEW

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# ORGANIZATIONAL STRUCTURE

Organisational Chart of Sri Aurobindo Society



# GOVERNANCE STRUCTURE...1

- The apex decision-making body/ Governing body of Sri Aurobindo Society is its Executive Committee.
- Sri Aurobindo Society has 15 members in its Executive Committee who take policy decisions, provide directions and regularly monitors on the functioning of the programs at the Society.
- Sri Aurobindo Society has on its Executive Committee panel accomplished professionals sharing a common vision to transform and uplift Indian society through education and other means of empowerment. Details of the members are given below:

No.	Name of the Member	Post held in the NGO	Qualification
1	Shri Pradeep Narang	Chairman	MA (Economics), Lucknow University
2	Shri Vijay Poddar	Executive - Admin & Finance	Higher course from Sri Aurobindo International Centre of Education
3	Ms. Sushila Melvani	Secretary	BA (Arts), Pune University
4	Shri Jyotirmay Bhattacharjee	Joint Secretary & International Secretary	Mechanical Engineer trained in England. Diploma holder in Social Science from Benette College, Sheffield (England)
5	Shri Kaivalya Smart	Member	B.Com (Bombay University), Chartered Accountant
6	Shri Vijay K Poddar	Member	Mechanical Engineer
7	Shri Ajit Sabins	Member	Masters of Techmology, Structural Mechanics from IIT, Madras
8	Shri Amod Kumar	Member	B.Sc (Maths), BA (Economics)
9	Shri Dipak Kumar Ghosh	Member	M.Com (Calcutta University), Chartered Accountant
10	Shri Sambhrant Sharma	Member	MBA (NMIMS)
11	Ms. Gita Patel	Member	Higher course from Sri Aurobindo International Centre of Education
12	Shri Kaushal Sharma	Assistant Secretary	B.Com, Chartered Accountant, Member of Indian Institute of Banking and Finance
13	Shri Ajay Virmani	Member	Graduation in Commerce
14	Ms. Jayantika Basu	Member	Msc.(Biochemistry), B.Ed. from BHU
15	Shri Binay Kumar Bajari	Member	Graduation in Civil Engineering

Source: Sri Aurobindo Society

# GOVERNANCE STRUCTURE...2

## PROFILE OF THE MEMBERS

Brief details of the 15 Executive Committee members of Sri Aurobindo Society are as follows:

- 1) **Shri Pradeep Narang:** Shri Pradeep Narang entered business after completing MA (Economics) and looked after the family Sugar mills and ancillary business. However, having been drawn to the teaching of Sri Aurobindo and the Mother, he came to Pondicherry in 1982. He is the Chairman of Sri Aurobindo Society. He is also associated with other institutions like New Trust, Auro Trust and Bharathi Kala Kendra.
- 2) **Shri Vijay Poddar:** Shri Vijay Poddar has completed his higher course from Sri Aurobindo International Centre of Education. He is a member of Sri Aurobindo Ashram, Teaching faculty in Sri Aurobindo International Centre of Education (since 1983), Chairman of Sri Aurobindo Institute of research in Social Sciences. He has compiled over 50 monographs from Sri Aurobindo's and the Mother's writings on various topics relating to life and Yoga. He has edited several books and has prepared several video-cassettes, audio cassettes and CDs.
- 3) **Ms. Sushila Melvani:** Ms. Sushila Melvani completed her Bachelors of Arts from Pune University. She is part of the Executive Committee, Finance and General Purpose Committee and Women's Council of Sri Aurobindo Society. She was an Editor of 'Awakening to the Beauty of the Future' monthly bulletin of the Women's Council of Sri Aurobindo Society.

# GOVERNANCE STRUCTURE...3

- 4) **Shri Jyotirmay Bhattacharjee:** Shri Jyotirmay Bhattacharjee, being the Joint Secretary and International Secretary of the Society has visited more than 127 countries to spread the teachings of Sri Aurobindo and the Mother. His articles and interviews are published in National and International dailies. He is also the founder of Sri Aurobindo Society centres in Germany, USA, Canada, Bangladesh, Hungary and many other countries.
- 5) **Shri Kaivalya Smart:** Shri Kaivalya Smart has been working full time for Sri Aurobindo and the Mother under the banner of Sri Aurobindo Society, Pondicherry. He visited about 65 Sri Aurobindo Centres and branches in about 60 cities of India, conducting Youth Camps, Study Camps and giving talks. As a Rotary Youth Exchange participant, he has been in Canada and USA for 2 months giving presentations on Meditations.
- 6) **Shri Vijay K Poddar:** Shri Vijay Kumar Poddar has been the member of Advisory Committee of Vivekanand Institute of Moral & Spiritual Education, Executive Committee of Sri Aurobindo Society (Pondicherry), Board of Trustees of Sri Aurobindo Trust (Bangalore), Chairman Board of Trustees of Sri Aurobindo Complex Trust (Bangalore), Convenor National Council Sri Aurobindo Society (Pondicherry) and Trustee Auroservice International. He has been part of Indian Affairs also in the past. He was part of Northern Regional Advisory Committee Indian Airlines (1990), Government Nominee on the Institute of company secretaries of India, Governing Council (1984), President of Indian Mining Federation (1968 & 1969). He has served as Treasurer of All India Panchayat Parishad for 3 years. He has been member of Coal Advisory Council, Government of India for 3 years. He has been member of Government Committee on Study of Family Planning in Corporate Sector.

# GOVERNANCE STRUCTURE...4

- 7) **Shri Ajit Sabins:** Shri Ajit Sabins has 25 years of construction experience in India and abroad. He has exposure to Multinational construction organizations. He has expertise in conducting training programs for engineers. He is a Member of American Society of Civil Engineers. He is a Fellow Member of Association of Consulting Civil Engineer, India. He is a Member of Institution of Engineers, India. He is member of INSTRUT. He is a medal winning performer at Post Graduation Level.
- 8) **Shri Amod Kumar:** Shri Amod Kumar has completed his B.Sc. (Maths) and B.A (Economics). Shri Amod Kumar is an entrepreneur operating in hand tools industry. He has been President, Zone Chairman, Region Chairman of Lions Club District - 322A. He represented Chamber of Commerce in various Bihar State Committees of Govt. of India. He has been Past President/Secretary of National Alliance of Young Entrepreneurs, New Delhi.
- 9) **Shri Dipak Kumar Ghosh:** Shri Dipak Kumar Ghosh commenced his career working as a 'Clerk-cum-Cashier' at Punjab National bank in 1975. He resigned in 1977 to join Eastern Coalfields Ltd., a subsidiary of Coal India Ltd; he worked 10 years in an environment dominated by bureaucracy and red tape but gained enormous experience managing a large workforce and implementing governance procedures in particular for the Finance and Accounts department. He resigned Eastern Coalfields Ltd in 1987 to join the South Bengal State Transport Corporation (a Govt. of West Bengal Undertaking) as the 'Chief Accounts Officer. After impressing the Board of Directors by streamlining the Accounts Department function and establishing a healthy working capital management cycle, the State Government recognized his efforts and promoted him to the 'Managing Director' position in 1990; a position normally earmarked for IAS/IPS cadre. He resigned as MD of State Transport in 1994 (after a period of four years) and migrated to Nairobi, Kenya to join a family-run group of companies (Nima Investments Ltd.) having interests in Banking, Insurance, Trading and Real Estate and had to oversee investment portfolio in capital market as 'Group Financial Controller'.

# GOVERNANCE STRUCTURE...5

He was inducted as 'Director' of several companies carrying out general insurance, real estate and Investments in the stock market shortly thereafter. Presently, Shri Dipak Kumar Ghosh is one of the Members of the Executive Committee of the Sri Aurobindo Society (Nairobi Centre) and Treasurer/Trustee of Sri Auroma Memorial trust, Nairobi which owns and manages the Sri Aurobindo Bhavan. Sri Aurobindo Bhavan (hosting the Nairobi Centre) is an imposing property located in the heart of the city in a beautiful, peaceful, lush green and high- end neighbourhood known as 'Riverside' and 'Lavington'. Shri Dipak Kumar Ghosh continue to be one of active members organizing various events (cultural and social) to promote the works of The Mother and Sri Aurobindo. The other tasks include arranging for seminars and meetings, presentations of books and periodicals, donations of the works of The Mother and Sri Aurobindo to local libraries, educational institutions, social institutions, hospitals etc.

**10) Shri Sambhrant Sharma:** Shri Sambhrant Sharma is an Indian Social Reformer and Education & Social Entrepreneur. He has committed his life's journey to education transformation through a combination of large scale non-profit education programmes and policy evangelization that today touch millions of students, teachers, schools and Ed-tech entrepreneurs across the country. He is the Executive Member, Sri Aurobindo Society and founder of Rupantar –one of the world's largest grassroots innovation programmes, which is spread across 32 States/Union Territories of India. Through his work, Sambhrant has created a network of more than 2.5 million teachers and thousands of education officers for bringing qualitative improvement in education. He is currently working with CBSE and Ministry of Education GOI, to bring competency-based learning to India. Sambhrant Sharma is also Co-founder of Social Innovation Fund for India. His latest project launched recently is to create Ten Thousand 'Role model schools' in 400 districts, in collaboration with state governments, along with customized grade-specific academic programs.

# GOVERNANCE STRUCTURE...6

- 11) Ms. Gita Patel:** Ms. Gita P Patel studied in the Sri Aurobindo International Centre of Education, Sri Aurobindo Ashram, Pondicherry from the Kindergarten. After completing her studies in the Higher course, she joined the Sri Aurobindo Ashram. She was given work in the Sri Aurobindo Society by the Ashram. She has been working in the Society since 1977 and has been helping in the coordination of several initiatives in the Sri Aurobindo Institute of Research in Social Sciences, along with general administration.
- 12) Shri Kaushal Sharma:** Shri Kaushal Sharma completed his B.Com and Chartered Accountant. He is also a Member of Indian Institute of Banking and Finance. Shri Kaushal Sharma is a Member Secretary, Sri Aurobindo Institute of Research in Social Sciences. His work includes coordinating with funding agencies, project management teams, budgeting and preparing minutes books for the organization. Shri Kaushal Sharma worked with the Group Internal Audit of Kotak Mahindra Bank, Mumbai, handling audits of businesses like Corporate Banking, Commercial Vehicles, Personal Loans, Business Loans, Agricultural Loans and Dealer Finance. The audit assignments were handled independently as well as with teams. The assignments were carried out across India and across functions- viz. Marketing, Credit, Operations and Recovery. He was also working with M/s. Verma & Verma during 2006-07. During this phase, he got an opportunity to lead audit assignments of companies like Tesco HSC and Zuari Fertilizers. He was involved in audit (statutory and internal) of private companies, banks and firms. Besides, work involved taxation and accounting work of individuals and companies.

# GOVERNANCE STRUCTURE...7

- 13) **Shri Ajay Virmani:** Mr. Ajay Virmani is an entrepreneur based in Pondicherry for the last 35 years. His principal activity was providing warehousing and logistics support to companies such as ITC Ltd, Samsung, Whirlpool etc., spread over all the five states of south India - Andhra Pradesh, Telengana, Karnataka, Tamil Nadu and Pondicherry. He sold the company to Pro-Connect Logistics, a 100% subsidiary of Reddington, India. He has started a 15 rooms Boutique Hotel in Mission Street, Pondicherry. He is a sincere devotee of Sri Aurobindo and the Mother and has been into social services in the past 40 years. He is also a member of Sri Aurobindo Society's Executive Committee from Feb 2023.
- 14) **Ms. Jayantika Basu:** A devotee of Sri Aurobindo and the Mother. Ms. Jayaantika Basu joined Sri Aurobindo Society in 1977 in Maithon, Jharkhand. She started her association with Sri Aurobindo Society, West Bengal State Committee in the year 2006 and selected as a committee member. In the year 2011 when the Secretary submitted his resignation letter, got the opportunity to perform his duties as Secretary. Selected as secretary in the year 2012 and serving as Secretary of West Bengal State Committee of Sri Aurobindo Society. She was co-opted into the Executive Committee with effect from 22nd February 2023.
- 15) **Shri Binay Kumar Bajari:** A devotee of Mother and Sri Aurobindo since 1972. Mr. Binay Kumar Bajari joined Sri Aurobindo Society, Durgapur branch from 1988. He was into the service as Chairman of Durgapur Branch, Sri Aurobindo Society since 1995. Additionally, he was the chairman of West Bengal State Committee since 2012. He is also a member of the Executive Committee since February 2023.

# GOVERNANCE STRUCTURE...8

## DETAILS OF GOVERNANCE

- Sri Aurobindo Society is actively managed by the Executive Committee. They provide directions and regularly monitors the functioning of the programs at the NGO. They support Sri Aurobindo Society with their strategies and decisions on a timely manner.
- All 15 Members of Sri Aurobindo Society have voting rights. Board meetings are held once a year and every time a resolution is passed. Special meetings can be called at any time as per requirement. Minimum 70% attendance is required at every Board meeting.
- **External Auditor:** The NGO is associated with M/s. A K Virmani & Co. The external auditor does verification and audits the financials annually.
- **Details of Board meetings:** The Executive Committee members met 4 times in FY24 i.e on 25th April 2023, 16th August 2023, 23rd November 2023 and 22nd February 2024. They met 3 times in FY23 i.e on 20<sup>th</sup> August 2022, 18<sup>th</sup> November 2022 and 22<sup>nd</sup> February 2023. The executive members sets the strategic direction and ensures that NGO's work remains responsive to community needs.
- **Details of Employees/ Volunteers:** Sri Aurobindo Society has 668 graduate employees and 234 non graduate employees.
- **Details of various policies adopted by the NGO :** Sri Aurobindo Society has adopted various policies like HR Policy, Recruitment policy, Vigilance policy, Sexual Harassment Policy for the smooth running of the NGO.

# GOVERNANCE STRUCTURE...9

- **IT Infrastructure & Databases:** Sri Aurobindo Society has good IT Infrastructure in place for their smooth functioning.
  - i. They provide and maintain technological products, services and facilities like Personal Computers (PCs), Laptops, peripheral equipment, servers, telephones, Internet and application software to its employees for official use.
  - ii. The Information Technology (IT) Policy of the organization defines rules, regulations and guidelines for proper usage and maintenance of these technological assets to ensure their ethical and acceptable use and assure health, safety and security of data, products, facilities as well as the people using them.
  - iii. It also provides guidelines for issues like purchase, compliance, IT support and grievance redressal of the employees pertaining to technological assets and services used for office work.
  - iv. The Procurement Department procedures & guidelines need to be followed to purchase new technological equipment, services or software for official purposes.
  - v. All PCs being used in the organization are enabled to connect to the organization's Local Area Network as well as the Internet.
  - vi. Network security is enabled in all PCs through Firewall, Web Security and Email Security software. Data Backup is setup during installation of Operating System in a PC.
- **Attrition rate:** The annual employee attrition rate at the NGO is around 10-15%. However, there are several projects which has high attrition rate as many employees are hired on project basis.
- **Audit Committee:** Sri Aurobindo Society does not have a separate audit committee. Finance and General-Purpose Committee of each projects look after the financial details of the Society.

# GOVERNANCE STRUCTURE...10

## DETAILS OF COMMITTEES

### 1) Governing Council Committee - Sri Aurobindo Institute of Research in Social Sciences (SAIRSS) :

The members of the Committee are as follows:

No.	Committee Member	Position held
1	Shri Vijay Poddar	Chairperson
2	Shri Pradeep Narang	Member
3	Ms. Gita Patel	Member
4	Shri Sambhrant Sharma	Member
5	Shri. Ajit Sabnis	Member
6	Shri. K Senthil Kumar	Member
7	Shri Kaushal Sharma	Member Secretary
8	Shri Ajay Virmani	Member

*Source: Sri Aurobindo Society*

The tenure of the Governing Council Committee of SAIRSS expired on 31st March 2024. It was reconstituted and renewed by the Executive Committee of the Sri Aurobindo Society in its meeting held on 22<sup>nd</sup> February 2024 for a further period of two years i.e. up to 31st March 2026.

# GOVERNANCE STRUCTURE...11

## 2) Finance and General-Purpose Committee - Sri Aurobindo Institute of Research in Social Sciences :

The members of the Committee are as follows:

No.	Name of the Member	Position held
1	Shri Vijay Poddar	Chairperson
2	Shri Pradeep Narang	Member
3	Ms. Gita Patel	Member
4	Shri. Ajit Sabnis	Member
5	Shri Kaushal Sharma	Member Secretary
6	Shri Ajay Virmani	Member

*Source: Sri Aurobindo Society*

## 3) Advisory Committee - Sri Aurobindo Institute of Research in Social Sciences : The members of the committee are as follows:

No.	Name of the Member	Position held
1	Shri Vijay Poddar	Chairperson
2	Prof. Prabhu Rajagopal	Member
3	Prof.G. Palanithurai	Member
4	Dr. Alok Pandey	Member
5	Prof. Satyajit Majumdar	Member
6	Prof. Nalini Ranganthan	Member
7	Dr. F. Jayachandran	Member Secretary

*Source: Sri Aurobindo Society*

# GOVERNANCE STRUCTURE...12

4) Governing Board Committee - Rupantar Project : The members of the Committee are as follows:

No.	Name of the Member	Position held
1	Shri Sambhrant Sharma	Chairperson
2	Shri Pradeep Narang	Member
3	Shri Vijay Poddar	Member
4	Mr. Mayank Kumar Agarwal	Member Secretary
5	Dr. Simmi Mahajan	Member

*Source: Sri Aurobindo Society*

5) Finance and General Purpose Committee - Rupantar Project : The members of the Committee are as follows:

No.	Name of the Member	Position held
1	Shri Sambhrant Sharma	Chairperson
2	Mr. Mayank Kumar Agarwal	Member Secretary
3	Dr. Simmi Mahajan	Member

*Source: Sri Aurobindo Society*

# GOVERNANCE STRUCTURE...13

6) **Governing Board Committee - Auro Leadership:** The members of the committee are as follows:

No.	Name of the Member	Position held
1	Shri Pradeep Narang	Chairperson
2	Shri Vijay Poddar	Member
3	Shri Ajay Virmani	Member
4	Shri Kaushal Sharma	Member

*Source: Sri Aurobindo Society*

7) **Governing Board Committee – Sanjeevan Project:** The members of the committee are as follows:

No.	Name of the Member	Position held
1	Shri Suresh Kumar	Chairperson
2	Shri Vijay Poddar	Member
3	Dr. Kalvakunta Jaya Ramesh	Member
4	Shri Kaushal Sharma	Member
5	Mr. S. Mohan Raja	Member Secretary

*Source: Sri Aurobindo Society*

# GOVERNANCE STRUCTURE...14

8) **Governing Board Committee - SACAC Project:** The members of the committee are as follows:

No.	Name of the Member	Position held
1	Shri Vijay Poddar	Chairperson
2	Shri Pradeep Narang	Member
3	Prof Pushpesh Pant	Member
4	Ms. Daljeet Wadhwa	Member Secretary
5	Shri Yashwant Deshmukh	Member
6	Dr. Simmi Mahajan	Member
7	Dr. Sudha Gopalkrishnana	Member
8	Mr. Rahul Dev	Member

*Source: Sri Aurobindo Society*

9) **Finance and General Purpose Committee - SACAC Project:** The members of the committee are as follows:

No.	Name of the Member	Position held
1	Shri Pradeep Narang	Chairperson
2	Dr. Simmi Mahajan	Member
3	Shri Yashwant Deshmukh	Member
4	Ms. Daljeet Wadhwa	Member Secretary

*Source: Sri Aurobindo Society*

# GOVERNANCE STRUCTURE...15

**10) Other Units:** Sri Aurobindo Society has few members who help in the smooth functioning of other units. The list of other units and members are as follows:

No.	Units	Name of the Member	Position held
1	AuroBharati	Dr. Kishor Tripathy Mrs. Charu Tripathi	Member Secretary Associate Director
2	Bharatshakti	Ms. Beloo Mehra	Project Director
3	Arohan	Mrs. Chitra Shah	Project Director
4	AuroKrishi	Mr. Srinivasamurthy	Project Director
5	AuroYajna	Mr. Shekhar Kshatriya	Project Director
6	AuroYouth	Mr. Shivakumar	Project Director
7	Auro Model Prison	Mr. Srinivasamurthy	Project Director
8	SAFIER	Mr. Shivakumar	Project Director
9	SAIIHR (SACH)	Dr. Uttareshwar Pachegaonkar	Project Director
10	SARVAM	Mr. Senthil Kumar Mrs. Chitra S	Project Director Project Director
11	Sharanam	Mr. Chandranath	Manager
12	Svarnim Puducherry	Mr. Raghunath T.P	Project Director
13	Matrikunj	Mr. Baburam Mohapatra	Manager

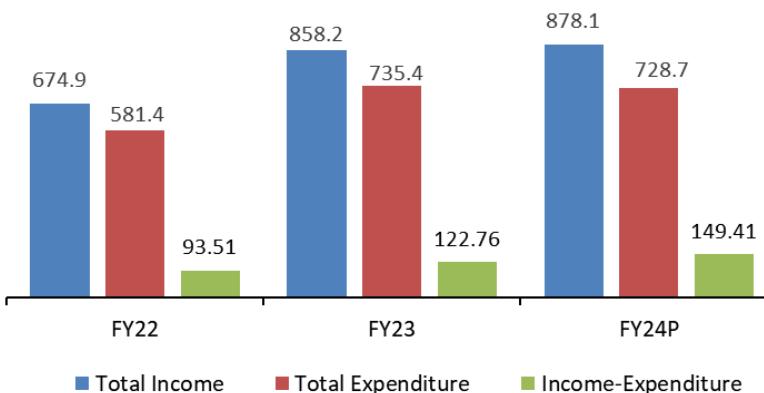
Source: Sri Aurobindo Society

## FINANCIAL HIGHLIGHTS

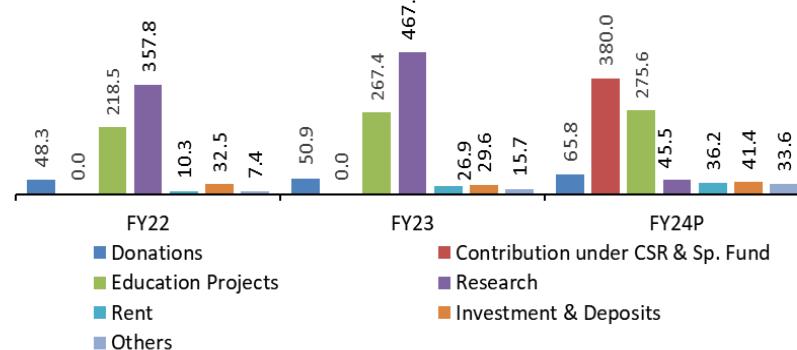
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# FINANCIAL ANALYSIS...1

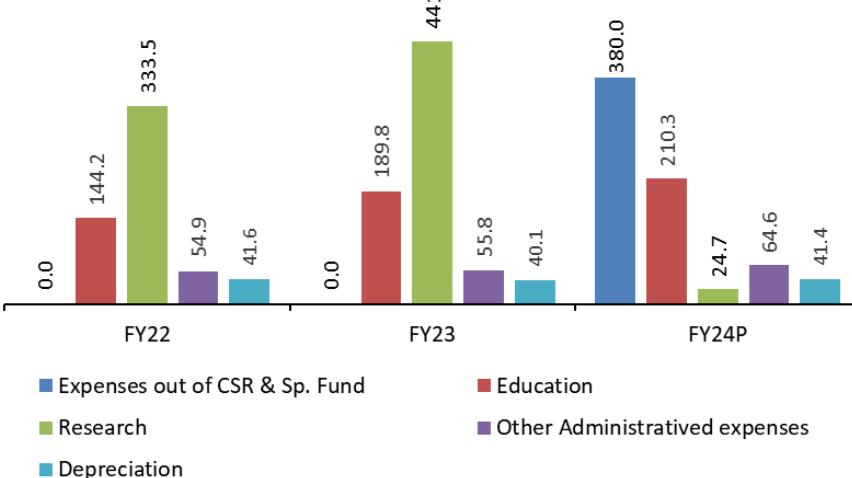
Income and Expenditure (Rs. Mn)



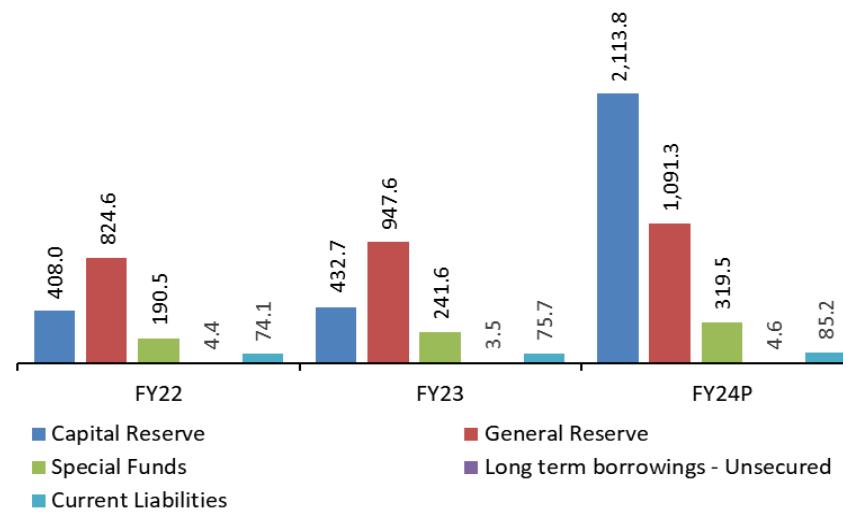
Income Stream (Rs. Mn)



Key Expenses (Rs. Mn)



Equities & Liabilities (Rs. Mn)



# FINANCIAL ANALYSIS...2

- Sri Aurobindo Society's income stream mainly consists of income from contribution under CSR and special fund, educational projects, donations and research. The contribution under CSR and special fund revenue stream formed 43.3% of the total income in FY24P, educational projects formed 31.4% of the total income in FY24P.
- The total revenue of Sri Aurobindo Society increased from Rs. 674.9mn in FY22 to Rs. 878.1mn in FY24P.
- The expenditure stream mainly consists of expenses out of CSR and special fund, education expenses, research expenses, other admin expenses and depreciation. Expenses out of CSR and special fund constituted 52.1% of total expenses in FY24P, education expenses constituted 28.9% of total expenses in FY24P, other admin expenses constituted 8.9% of total expenses in FY24P, depreciation constituted 5.7% of total expenses in FY24P and research expenses constituted 3.4% of the total expenses in FY24P.
- The income utilization ratio of Sri Aurobindo Society stood at 83.0% in FY24P.
- Total cash & bank balance stood at 11.0% of the total assets in FY24P.
- The Asset base of the NGO mainly consists of fixed assets, investments, cash and bank balance, loans and advances and other current assets.
- Sri Aurobindo Society has high donor concentration. The top 5 donors contributed ~67.5% of donations in FY24.

## FINANCIAL ANALYSIS...3

- The donation u/s 80G of Sri Aurobindo Society had increased from Rs.48.3mn in FY22 to Rs.65.8mn in FY24P.
- Top 5 Corporate donors of Sri Aurobindo Society in FY24 are HDFC Bank (Rs.237.6mn), Tata Sons (Rs.40.0mn), REC Ltd (Rs. 10.0mn), SBI Foundation (Rs.6.6mn) and Fed Bank (Rs.6.5mn).
- Top 5 Corporate donors of Sri Aurobindo Society in FY23 are HDFC Bank (Rs.328.4mn), Tata Sons (Rs. 100.0mn), Auro Trust (Rs. 5.0mn), SBI Foundation (Rs. 4.9mn) and New Trust (Rs.2.5mn).
- Survival ratio of Sri Aurobindo Society is 1,465 days in FY24P, which is very healthy.
- Current ratio of Sri Aurobindo Society is 5.3 in FY24P, which increased from 4.4 in FY22.

## GRADING RATIONALE

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# GRADING RATIONALE...1

**Sri Aurobindo Society is assigned grade 'IRR NGO 2' based on the following observations:**

## FINANCIAL ASSESSMENT

- Sri Aurobindo Society's income stream mainly consists of income from contribution under CSR and special fund, educational projects, donations and research. The contribution under CSR and special fund revenue stream formed 43.3% of the total income in FY24P, educational projects formed 31.4% of the total income in FY24P. The total revenue of Sri Aurobindo Society increased from Rs. 674.9mn in FY22 to Rs. 878.1mn in FY24P.
- Sri Aurobindo Society has high donor concentration. The top 5 donors contributed ~67.5% of donations in FY24.

Financial Ratios	31-Mar-24	31-Mar-23	31-Mar-22
Revenue growth (%)	2.3%	27.2%	128.3%
Top 5 Donors/ Total Donation	67.5%	74.9%	72.9%
Income Utilization Ratio	83.0%	85.7%	86.1%
Cash & Bank/ Total Assets	11.0%	24.4%	18.8%
Survival ratio (days)	1,465	690	770
Current Ratio	5.3	6.3	4.4

- The income utilization ratio of Sri Aurobindo Society stood at 83.0% and total cash & bank balance stood at 11.0% of the total assets in FY24P. Survival ratio is very healthy at 1,465 days in FY24P.

# GRADING RATIONALE...2

## CORPORATE GOVERNANCE

- Sri Aurobindo Society is actively managed by the Executive Committee consisting of 15 members. They provide directions and regularly monitors the functioning of the programs at the NGO. They support Sri Aurobindo Society with their strategies and decisions on a timely manner.
- All 15 Members of Sri Aurobindo Society's Executive Committee have voting rights. Board meetings are held once a year and every time a resolution is passed. Special meetings can be called at any time as per requirement.
- The Executive Committee members met 4 times in FY24 i.e on 25<sup>th</sup> April 2023, 16<sup>th</sup> August 2023, 23<sup>rd</sup> November 2023 and 22<sup>nd</sup> February 2024. The executive members sets the strategic direction and ensures that NGO's work remains responsive to community needs.
- Sri Aurobindo Society has various committees like Governing Council Committee, Finance and General Purpose Committee, Advisory Committee, Ethics Committee for its various projects.
- Sri Aurobindo Society has adopted various policies like HR Policy, Recruitment policy, Vigilance policy, Sexual Harassment Policy for the smooth running of the NGO.
- The NGO is associated with M/s. A K Virmani & Co as external auditor. The external auditor does verification and audits the financials annually. Sri Aurobindo Society does not have a separate audit committee. Finance and General Purpose Committee of each projects look after the financial details of the Society.

# GRADING RATIONALE...3

## SYSTEMS & PROCESSES

- Sri Aurobindo Society was registered on 24<sup>th</sup> Sept 1960. It has a Provisional Registration Number of AACTS1964ME20214 and FCRA Registration Number of 285130008.
- Contributions to Sri Aurobindo Society qualify for benefits under Section 80G and contribution to Research Activities are eligible for deduction under Section 35(1)(iii) of the Indian Income Tax Act, 1961.
- Sri Aurobindo Society has 668 graduate employees and 234 non graduate employees. The annual employee attrition rate at the NGO is around 10-15%.
- Sri Aurobindo Society has disclosed the names of top Corporate donors to the organization. Top 5 Corporate donors of Sri Aurobindo Society in FY24 are HDFC Bank (Rs.237.6mn), Tata Sons (Rs.40.0mn), REC Ltd (Rs. 10.0mn), SBI Foundation (Rs.6.6mn) and Fed Bank (Rs.6.5mn).
- IT Infrastructure & Data systems: Sri Aurobindo Society has IT Infrastructure in place for their smooth functioning. The Information Technology (IT) Policy of the organization defines rules, regulations and guidelines for proper usage and maintenance of these technological assets to ensure their ethical and acceptable use and assure health, safety and security of data, products, facilities as well as the people using them. All PCs being used in the organization are enabled to connect to the organization's Local Area Network as well as the Internet. Network security is enabled in all PCs through Firewall, Web Security and Email Security software. Data Backup is setup during installation of Operating System in a PC.

# GRADING RATIONALE...4

## OVERALL ASSESSMENT

- Sri Aurobindo Society is actively managed by the Executive Committee consisting of 15 members. They provide directions and regularly monitors the functioning of the programs at the NGO. They support Sri Aurobindo Society with their strategies and decisions on a timely manner.
- Sri Aurobindo Society has very good systems and processes in place to handle its operations. It has adopted various policies like HR Policy, Recruitment policy, Vigilance policy, Sexual Harassment Policy for the smooth running of the NGO.
- Sri Aurobindo Society conducts internal audit on regular basis. The external auditor M/s. A K Virmani & Co does verification and audits the financials annually.
- The Executive Committee members met 4 times in FY24 i.e on 25th April 2023, 16th August 2023, 23rd November 2023 and 22nd February 2024. The executive members sets the strategic direction and ensures that NGO's work remains responsive to community needs.
- All 15 Members of Sri Aurobindo Society's Executive Committee have voting rights. Board meetings are held once a year and every time a resolution is passed. Special meetings can be called at any time as per requirement.
- The Grading recognizes Sri Aurobindo Society's efforts to bring change and excellence in the field of education, village development, sustainable development and renewable energy, health, management, youth, women, and several others. Sri Aurobindo Society is continuously striving to serve the community by empowering individuals with facilities related to education, healthcare and rural development initiatives.

## ANNEXURES

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# ANNEXURES...1

## Financials – Profit & Loss Statement

Profit & Loss Statement				Profit & Loss Statement			
Units	Rs. Mn			Units	Rs. Mn		
For the Year ended	31-Mar-24	31-Mar-23	31-Mar-22	For the Year ended	31-Mar-24	31-Mar-23	31-Mar-22
No of Months	12	12	12	No of Months	12	12	12
<b>Income</b>							
Donations	65.8	50.9	48.3	Promotional Literature	5.0	4.7	5.0
Contribution under CSR & Sp. Fund	380.0	0.0	0.0	Donations	0.2	0.6	0.1
Membership	3.4	3.1	2.1	Inmates maintainence	1.6	1.6	1.5
Education Projects	275.6	267.4	218.5	Education	210.3	189.8	144.2
Research	45.5	467.7	357.8	Research	24.7	441.8	333.5
Advertisement	2.9	2.5	0.4	Expenses out of CSR & Sp. Fund	380.0	0.0	0.0
Rent	36.2	26.9	10.3	Contribution to Centres	0.9	0.4	0.4
Investment & Deposits	41.4	29.6	32.5	Other Administratived expenses	64.6	55.8	54.9
Surplus from promotional literature	1.0	1.0	1.1	Deficit on activities	0.0	0.0	0.2
Surplus from activities	1.5	1.9	0.6	Assets written off	0.0	0.0	0.0
Surplus from sale of fixed assets	20.9	0.7	2.2	Depreciation	41.4	40.1	41.6
Other receipts	1.0	5.9	0.8	Loss on sale of fixed assets	0.0	0.6	0.0
Contribution from Centres	0.3	0.1	0.2	<b>Total Expenditure</b>	<b>728.7</b>	<b>735.4</b>	<b>581.4</b>
Prior year adjustments	2.6	0.4	0.0	<b>Excess of Income over Expenditure</b>	<b>149.4</b>	<b>122.8</b>	<b>93.5</b>
<b>Total Income</b>	<b>878.1</b>	<b>858.2</b>	<b>674.9</b>				

Note: FY24 Financials are provisional in nature

# ANNEXURES...2

## Financials – Balance Sheet Statement

Balance Sheet -Equities and Liabilities			
Units	Rs. Mn		
As on:	31-Mar-24	31-Mar-23	31-Mar-22
<b>Reserves &amp; Surplus</b>			
Capital Reserve	2,113.8	432.7	408.0
General Reserve	1,091.3	947.6	824.6
Special Funds	319.5	241.6	190.5
<b>Non-Current Liabilities</b>			
Long term borrowings - Unsecured	4.6	3.5	4.4
<b>Total</b>	<b>3,529.2</b>	<b>1,625.3</b>	<b>1,427.5</b>
<b>Current Liabilities</b>			
Sundry Creditors	16.5	9.7	20.2
Advances and Deposits	29.0	32.9	29.9
Other Current Liabilities	39.8	33.2	24.1
<b>Total Current Liabilities</b>	<b>85.2</b>	<b>75.7</b>	<b>74.1</b>
<b>Equities and Liabilities</b>	<b>3,614.4</b>	<b>1,701.1</b>	<b>1,501.6</b>

Balance Sheet -Assets			
Units	(Rs. in Mn)		
As on:	31-Mar-24	31-Mar-23	31-Mar-22
<b>Fixed Assets</b>			
Property, Plant and Equipment	2,396.2	650.6	624.8
<b>Total Fixed Assets</b>	<b>2,396.2</b>	<b>650.6</b>	<b>624.8</b>
Live Stock	0.3	0.2	0.3
Investments	770.1	570.0	553.9
<b>Total Movable Property</b>	<b>770.3</b>	<b>570.2</b>	<b>554.2</b>
<b>Current Assets</b>			
Cash and Cash equivalents	398.9	414.5	281.6
Loans, Advances and Deposits	16.6	36.2	14.0
Other Current Assets	32.4	29.6	27.0
<b>Total Current assets</b>	<b>447.9</b>	<b>480.3</b>	<b>322.6</b>
<b>Total Asset</b>	<b>3,614.4</b>	<b>1,701.1</b>	<b>1,501.6</b>

Note: FY24 Financials are provisional in nature

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