

**IRR
NGO 2**

**Date of Report:
6th March 2023**



FITCH SOLUTIONS INDIA ADVISORY PRIVATE LIMITED

(ERSTWHILE IRR ADVISORY SERVICES PRIVATE LIMITED)

NGO GRADING REPORT

Sri Aurobindo Society

'IRR NGO 2' indicates NGO with Very good operational and financial performance. This report is valid till 5th March 2024

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FITCH SOLUTION INDIA ADVISORY PRIVATE LIMITED (FSIAPL) NGO GRADING SCALE

Non-Government Organization (NGO) Grading is an ordinal measure of the scalability, sustainability and reliability of the NGO's internal processes, controls and governance structure. The NGO Grading does not comment on the debt repayment capacity of the institution and is not a credit rating. FSIAPL grades NGOs on an seven-point rating scale where "IRR 1" symbolizes highest level of performance in relation to other NGOs while "IRR 7" symbolizes poor performance in relation to other NGOs. In order to differentiate between the various NGOs, FSIAPL conducts a detailed assessment of the sustainability, reliability and scalability of the NGO being reviewed. Key factors assessed include Governance, Legal status, Operational Management, Financial growth, Social Impact and Organization structure.

The NGO Grading applies to organizations whose only objective is public service. In case the entity has other activities or is a part of a group involved in various activities, then the grading will be applicable to the public service only. The definitions of the gradings are as follows:

| NGO Grading Definition | |
|------------------------|-------------------------------------------------------------------------------|
| IRR 1 | Best-in-class NGO with strong operational and financial performance |
| IRR 2 | Very good operational and financial performance |
| IRR 3 | Good operational and financial performance in relation to other NGOs |
| IRR 4 | Average operational and financial performance in relation to other NGOs |
| IRR 5 | Below average operational and financial performance in relation to other NGOs |
| IRR 6 | Weak operational and financial performance in relation to other NGOs |
| IRR 7 | Poor operational and financial performance in relation to other NGOs |

KEY GRADING DRIVERS

Governance

- Working and Independence of Board of Directors (BoD) and various committees, including process in place for BoD oversight
- Risk Management frameworks, review mechanism, audit standards, related party transactions, Conduct of Account etc.
- Integrity, Competence, Track record of Management and BoD.

System & Process

- Composition and selection of the staff, number of donors, Financial and operational systems and processes and its robustness
- Background and experience of the team running the processes in the organization

KEY GRADING DRIVERS

Impact

- Purpose of the NGO and the sectors they serve
- Innovative ideas and the ability to experiment
- Project coverage and replicability of the ideas used by the NGOs
- Impact of the projects on the society and vision towards new projects

Financial

- Growth in revenue which is essential for the growth of the NGO
- Survival ratio indicates whether how many days the NGO can sustain without any receipt of donation
- Income utilization ratio displays the efficiency of application of revenue
- Top 5 Donor's contribution/Total Donation show the dependency of the NGO on few donors
- Other key ratios are (Cash and Bank Balance and Endowment Fund)/total assets and current ratio
- Donation growth over the years

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NGO OVERVIEW

NGO OVERVIEW...1

| | |
|----------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name of the NGO | Sri Aurobindo Society |
| Registered Office | 8, Shakespeare Sarani, Kolkata - 700071 |
| Administrative Office | Sri Aurobindo Society, Society House, No. 11, St. Martin Street, Puducherry - 605001, India |
| Year of Registration | 24th September 1960 |
| PAN | AACTS1964M |
| Provisional Registration Number | AACTS1964ME20214 |
| FCRA Registration No. | 285130008 |
| Areas of operation | Sri Aurobindo Society strives to bring change, empowerment, deeper values and excellence in the field of education, village development, sustainable development and renewable energy, health, management, youth, women, and several others. |
| Areas of service | Sri Aurobindo Society works in numerous fields namely Integral education, Integral health, Integral rural developmet, Integral management, Sustainable development, Indian Culture, Youth, Women empowerment, Media, Arts & Communication |
| Members of Governing Body | 12 members |
| External Auditor | M/s. A K Virmani & Co |
| Website | https://aurosociety.org/ |

Source: Sri Aurobindo Society

NGO OVERVIEW...2

- Sri Aurobindo Society was started by Mirra Alfassa (known as ‘the Mother’) on 19th September 1960. She was not only the Founder and the Executive President but also remains its guiding force. From a very small beginning, over the years, the Society has grown into an international organization working in diverse fields of life. She gave it the motto: “To know is good, to live is better, to be, that is perfect”
- Sri Aurobindo Society is registered at Kolkata with its administrative office in Puducherry, India. It is –
 - a Not-for-profit organisation under the Societies Registration Act, 1860 (now West Bengal Act XXVI of 1961)
 - a Research Institute in Social Sciences under DSIR, Ministry of Science & Technology, Government of India
 - an Institution of importance throughout India under Section 10(23C) (iv) of Income Tax Act, 1961
- With its headquarters in Puducherry, Sri Aurobindo Society has over 87 Branches, 226 Centres and 21 other units in India and abroad. It has presence in all States and Union territories of India. The membership of the Society is open to everyone, everywhere who believes in and would like to work for the realization of the ideals of the Society. All the members receive the monthly ‘All India Magazine’ published by the Society.
- Contributions to Sri Aurobindo Society qualify for benefits under Section 80G and contribution to Research Activities are eligible for deduction under Section 35(1)(iii) of the Indian Income Tax Act, 1961
- Some of the key partners associated with Sri Aurobindo Society are Ministry of Human Resource Development (MHRD), Government of India; National University of Educational Planning and Administration (NUEPA); National Council for Teacher Education (NCTE); Tata Institute of Social Sciences (TISS), Cambridge University Press, Australian Council of Education and Research, University of PENN, EdTech Isreal etc.

NGO OVERVIEW...3

Founder - Mirra Alfassa

Mirra Alfassa known to her followers as 'The Mother', was a spiritual guru, occultist and yoga teacher, and a collaborator of Sri Aurobindo. She founded the Sri Aurobindo Ashram and established the town of Auroville; she was influential on the subject of Integral Yoga.

Background of the NGO

- The Constitution and Memorandum of Association of the NGO was laid on 19th September 1960.
- The Mother had named the organization Sri Aurobindo Society, after Sri Aurobindo. She designed its symbol, taking the existing symbol of Sri Aurobindo and enclosing it in a diamond. It is the symbol of Sri Aurobindo, with lines joining the apexes of the two triangles to form a diamond. The significance of the diamond, according to Sri Aurobindo, is the Mother's light at its intensest.
- While Sri Aurobindo was the medium of Divine consciousness and the Supermind, the Mother became the bridge between Sri Aurobindo and the world of the Sadhaks and Seekers.
- To carry out her work, the Mother chose Navajata (Mr. Keshav Dev Poddar). He was the Society's first General Secretary and Treasurer. After the Mother passed away in 1973, he became its first chairman. Along with the Mother and Mr. Keshav Dev Poddar, the third member of the first Executive Committee of the Society was Mr. Arunendranath Tagore of Kolkata, an advocate, and notary public.
- The work expanded and grew in many fields and directions, as a wide spectrum of life's activities, were included in the Mother's agenda of social transformation.



NGO OVERVIEW...4

VISION: Sri Aurobindo Society's goal is to build a new India, which consciously, rediscovers her deep wisdom and allows it to guide all her aspirations, thoughts and actions, its core of spirituality expressed in all aspects of the individual and the collective.

MISSION: Sri Aurobindo Society strives to bring change, empowerment, deeper values and excellence in various fields, including education, village development, sustainable development, renewable energy, health, management, youth, women and several others. In every field, the approach is primarily research – oriented with an aim to create models of development which are essentially inclusive, sustainable, scalable and replicable.

GOALS: Sri Aurobindo Society strives to bring a dynamic application of spirituality to material life and all its activities, human unity in diversity. It works in numerous fields and dimensions to fulfil the goals -

- Integral Education
- Integral Health
- Integral Rural Development
- Integral Management
- Sustainable Development
- Indian Culture
- Youth
- Women Empowerment
- Media, Arts & Communication

NGO OVERVIEW...5

ACHEIVEMENTS:

Over the years, Sri Aurobindo Society has received recognition in several areas. The most recent ones include:

- The United Nations Environmental Program (UNEP) has identified the building for our Sharanam National Centre for Sustainable Development as one of the 5 greenest buildings in India.
- Sri Aurobindo Society's business management research and training unit, Sri Aurobindo Foundation for Integral Management (SAFIM), has received accreditation from the National Foundation for Corporate Governance.
- The United States Embassy has honored the SARVAM Integral Rural Development initiative by providing its prestigious 'English Access Micro Scholarship Program' after a rigorous evaluation and selection process for 2 consecutive years

LIST OF PROJECTS . . .1

List of projects undertaken by Sri Aurobindo Society is as follows:

1. SVARNIM PUDUCHERRY

- Svarnim Puducherry is a multi-dimensional initiative of Sri Aurobindo Society which aims to initiate and take forward a new course of growth in Puducherry, and subsequently across India.
- Svarnim Puducherry is an aspiration to building Puducherry as a model state, carrying the spirit and consciousness of true India in its foundation.
- In concept, design, and implementation of each of its components, Svarnim Puducherry, as an initiative, aims to express – a pursuit for perfection, beauty, unity and creativity, and a realization of the highest of all human values.
- It is conceived as Society's offering on the momentous event of India's 75th Independence Day on August 15, 2022, which is also the 150th Birth Anniversary of Sri Aurobindo, one of the most eminent architects of India's independence and of human evolution.
- Svarnim Puducherry will strive to create Centres of Excellence in the fields of Education, Research, Healthcare, Wellness, Rural Development, Livelihood, Skill Development, Entrepreneurship, Science and Technology, Sustainable Development, Sustainable Agriculture, Environment, Youth and Women empowerment, Child Development, Inclusion, Sports, Leadership, Governance and Administration.

LIST OF PROJECTS . . .2

- Following are the major dimensions of Svarnim Puducherry:

- **Social Transformation**

- Integral Education and Skill Development
- Women and Youth Empowerment
- Disability Inclusion
- Integral Health and Wellbeing
- Promoting Innovation and Scientific Research
- Sustainable Lifestyle
- Preserving and Restoring Natural Resources and Environment

- **Spirituality in Life**

- Awareness of key tenets of the eternal essence of Spirituality
- Dynamic Application of True Spirituality in Individual Life, and in the Collective Society
- Integral Approach to Life
- Spirituality beyond boundaries of religion, caste, creed, gender or any other distinctions

- **Sustainable Economic Growth**

- Sustainable Development of Villages
- Transforming Agriculture & Livelihood Practices
- Development of Resilient and Sustainable Cities
- Sustainable & Ethical Business Practice and Governance

- **Cultural Integration**

- Inclusive Indian culture in cities and villages
- Promoting Art, Music, Literature, and Cinema
- Promoting Sports Activities

2. INTEGRAL EDUCATION

a) Sri Aurobindo Foundation for Integral Education & Research (SAFIER):

SAFIER strives for an Integral Education which fosters in each child the attributes and values of a responsible, capable, active and giving member of the family, the society, the nation and humanity, at large. The focus and emphasis in Integral Education (IE) is not just information and skills acquisition but also self-development, triggered from within the child and supported and nourished by teachers and parents. Every experience becomes a learning tool for the child in its growth. IE helps the child to integrate with its true Self, its surroundings, its society, its country and humanity; in other words, to become the complete being, the integral being that the child is meant to be. SAFIER aspires to work to bring about this change in education in India and the world. SAFIER collaborate with other educational institutions in India and abroad, in a supportive and sharing partnership.

b) AURO Schools:

AURO Schools is managing schools (1984 onwards) in various parts of India, namely Chandigarh, Bangalore, Patiala, Jodhpur, Ranchi and Ratlam. It also organizes several education related activities like play groups, youth camps, workshops for teachers, principals and parents, and camps for children in several parts of India. At AuroSchools, learning is sensitive, individualized, joyful and creative with an emphasis on the students' fitness, emotional wellbeing and mental development. Sri Aurobindo Society has 13 AuroSchools in various parts of India.

LIST OF PROJECTS . . .4

3. RUPANTAR – TRANSFORMING EDUCATION

In 2015, Sri Aurobindo Society launched one of the world's largest ever programs to transform government schools by harnessing the power of the people and existing resources. Called as Rupantar, this multidimensional program has led to several large-scale innovative projects to empower teachers, gear up education officers, support students, increase parents' and community's participation— all aimed to bring about mass-scale improvement in the quality and reach of education. Under the flagship of Rupantar Program, several initiatives are being run in the country that focus on various areas related to education, such as ZIEI an initiative promoting zero investment innovative ideas in education, including Innovative Pathshaala, a programme to cement joyful and engaging learning in classrooms by providing experiential learning lesson plans to the teachers, derived from the above Zero Investment innovative ideas.

4. INCLUSIVE LEARNING - CHILDREN WITH SPECIAL NEEDS

- a) **AROHAN**: AROHAN is a collaborative initiative with Satya Special School (Puducherry) and College of Education, University of Oregon (Eugene, USA), to build capacities of primary caregivers, special educators and parents on providing care, therapy and education through the early intervention programme.
- b) **Occupational Therapy Assessment** : A group of five specialized therapists did a re-assessment of the school's children and found that these children had been adversely affected by COVID-19 and the lockdown. They subsequently provided an individual plan for each child.
- c) **#ThisAbility Discussion Series** : A monthly series discussing topics that have never been touched upon. Reaching the right crowd and helping parents and NGOs navigate disability management has been rewarding factors. Beginning April 2022, this monthly discussion series is on to date.

LIST OF PROJECTS . . .5

5. RURAL DEVELOPMENT

SARVAM is developing a progressive village community model that is sustainable, replicable and scalable. SARVAM works for a progressive, empowered village community, which takes responsibility for bringing a change in their lives and thus becoming a dynamic part of the nation's evolution and growth. The approach is integral and inclusive, touching every person and every aspect of village life. SARVAM started its work with two villages in Villupuram district of Tamil Nadu. A dedicated and active group of people have been organized in each village to work with the rest of the community in every field of life. The programme covers a wide range of activities, integrating all aspects of life such as physical and economic development which uses local material and technology; empowerment of women and harmonious relationships within the family; cultural and aesthetic development; a new approach to housing, technology, water and waste management, renewable energy, sanitation and hygiene, suited to local conditions, and a new model of local governance.

6. SUSTAINABLE DEVELOPMENT

- a) **AuroVanam—Ecological Rehabilitation**: Project 'AuroVanam' is a child-centric initiative striving to deliver an exciting experiential learning opportunity, by creating experiences and exploratory activities with various aspects of nature. It also facilitates a child to engage in his/her own personal ecology by interrelating, interweaving and interacting and creating oneness with nature and Indigenous knowledge.

LIST OF PROJECTS . . .6

b) Agro-Homeopathy—From Lab to Field: AHAR (Application of Homeopathy in Agricultural Research) is an innovative empirical action research in which toxic chemicals are replaced with homeopathic medicines as fertilizers and pesticides. The experiments in collaboration with farmers in Bahour, the rice bowl of Pondicherry, indicate that homeopathy helps boost the growth and health of plants, thereby increasing the yield and their quality. AHAR is bringing transformation in the economy, quality and sustainability of farming.

c) Conscious Farming: Natural Farming is undertaken at Matrikunj, based on a diversified farming system which integrates crops, trees and livestock with functional biodiversity. It is a cost-effective farming practice with scope for raising employment and rural development.

d) AuroSpace: SHARANAM, designed and developed by Aurospace, is a unique structure hosting the Training Centre for Sustainable Transformation. It is an effort to establish harmony between the design, idea, the materials, the environment, the process and the people, at all levels, in creating one of the greenest campuses of India. This is a training and educational campus with a residential complex and extensive facilities, incorporating ecological and energy-efficient principles.

7. LEADERSHIP AND MANAGEMENT

AuroLeadership strives to help managers develop and fully express their inner potential, to realize that the root causes of all problems lie within, and only a change in attitudes, values and consciousness can bring about a lasting solution. AuroLeadership carries out research in the field of business management. With spiritual philosophy and psychology as a base, it aims to develop, demonstrate and validate new and alternative systems of transforming attitudes and values.

LIST OF PROJECTS . . .7

8. PALLIATIVE CARE

Palliative care involves treating the symptoms, discomfort and stress of old age and life-threatening illnesses. Sanjeevan is a new model of comprehensive community-based home care for the incurably and terminally ill, chronically bedridden and elderly, which takes care of their physical, psychological, social, emotional and spiritual needs. The Sanjeevan team comprising of its trained and experienced doctors, nurses and volunteers, conducts regular home visits to ensure the patients are taken good care of by their family members. The family members are also given counselling by the team when needed.

9. INTEGRAL HEALTH

Sri Aurobindo International Institute for Integral Health and Research (SAIIHR) is working with the approach to research applying new ways of enhancing health and healing and curing illness through a synthesis of modern and traditional methods.

a) Sri Aurobindo Centre for homeopathy (SACH): SACH runs a homoeopathy clinic, which apart from treatments, is also involved in research and understanding of health to create awareness and realize integral health for all. Homoeopathy medicines that improve immunity were distributed during the Corona Pandemic. A pragmatic clinical study for the treatment and management of Diabetes Mellitus (Type 2) is underway. Research studies are carried out to see how Yoga, Pranayama and Mantrocchar can help cure comorbid diseases.

LIST OF PROJECTS . . .8

b) NAMAHA: NAMAHA is a journal dedicated to an integral approach to psychology, health and medicine. A human being is a complex whole constituted by the body, the emotional nature, the mind, and, behind all these, the core self—soul or spirit. With an Integral approach, we take into account all these aspects and their interactions.

c) AuroPoshan Nutritious Health Mix: Self-help group (SHG) women of Yelavatti and Villupuram were trained to produce and market affordable, nutritious energy food, AuroPoshan. This project is done by SARVAM in collaboration with AuroCentre for Public Nutrition, and the Karantaka State Council for Science and Technology and Centre for Sustainable Technology.

10. INDIAN CULTURE

Indian Culture has made a unique and unparalleled contribution in every field of human activity – religion, philosophy, science & technology, architecture, music, dance, arts, trade and commerce. Its basis has been Spirituality, along with a powerful rational, ethical and aesthetic mind, combined with prolific creativity. AuroBharti strives to rediscover these truths and their application in modern life and times. It tries to evoke among the youth a great love for India, a pride in their heritage and an aspiration and will to create an even greater future. Renaissance is the monthly e-journal of AuroBharati. Guided by the Mother’s symbol, from August 2021 through August 2022, each issue of Renaissance has been exploring one of the 12 powers or attributes of the Mother, which are necessary for the complete manifestation of Her work. The Mother’s Glow – ongoing project on Prenatal Education and Conscious Parenting in the light of the integral vision of Sri Aurobindo and the Mother. Sri Aurobindo Society plans to share through this work a rich variety of insights available from ancient Indian texts, scriptures, and traditions as well as contemporary sources.

LIST OF PROJECTS . . .9

11. MEDIA, ARTS & COMMUNICATION

Sri Aurobindo College of Arts and Communication (SACAC) is a creative centre for learning in media, arts and communication, providing to the youth professional skills, a search for excellence, a higher aspiration and deeper values. AuroFilms and AuroTV are film and audiovisual production and distribution houses, entering the field to prepare quality films and television programmes which are not only informative and enjoyable but also touch, uplift, inspire and transform people. AuroMedia helps various communities use the power and reach of media for self-empowerment and to bring a change in the community from within itself.

12. AUROYOUTH

AuroYouth is a launching platform to enable the youth to prepare for the new dawns of the future—an adventure into the realms of consciousness. It encourages youth to look deep within, realize their potential, explore topics of their interest and to become agents of change in their communities and builders of a better tomorrow. The main objective of AuroYouth is - to inspire the youth to find their aim in life and help them in realizing it; to awaken the youth to their great future, and to help them to prepare themselves, spiritually and materially, to play their true role in all aspects of individual and collective life; to make the youth conscious of India's great spiritual heritage and the world's destiny, and work for human unity in a rich and organised diversity and to encourage the youth to work for the evolution of a higher humanity and the advent of a new world.

LIST OF PROJECTS . . .10

13. INTEGRAL YOGA

- a) **AuroYajna**: AuroYajna aims to synthesize the essence of all the yogic disciplines including Patanjali Yoga Sutra, Hatha Yoga Pradipika, Gheranda Samhita as a means to attain the yoga of self-perfection towards a better and more purposeful way of life, in all its aspects. The Yoga Sopan is a month-long Hatha Yoga practice session that focuses mainly on boosting immunity and strengthening the body, mind and spirit at all times.
- b) **AuroAgni**: ‘AuroAgni – Global Centre for Integral Yoga’ is planned to be a centre of excellence for exploring and learning the relevance, applicability and efficacy of Integral Yoga in various aspects of life and the world including in education, health, wellness, business and economy, social development, leadership, art and culture and so on. There are plans to organize regular experiential workshops, retreats and training programmes.
- c) **Auro Research Academy**: Auro Research Academy will be an international centre, with residential facilities, for carrying out research on various themes based on the principles of Integral Yoga and the vision of Sri Aurobindo and the Mother.
- d) **Matriniketan**: Matriniketan, a large and beautiful heritage building in Puducherry with a wonderful view of the sea—a unique architecture harmoniously fusing in elements of French and Tamil styles, is being developed as the campus in collaboration with INTACH, Puducherry.

NGO IMPACT

NGO IMPACT . . . 1

Few of the key impacts of Sri Aurobindo Society are as follows:

| Sr. No. | Name of the Project | Key Impacts |
|---------|------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Svarnim Puducherry | <p>2,390 students trained in in-situ composting, gardening, seed storage and maintenance, monitoring plant growth, harvesting techniques and accounting in school kitchen gardens.</p> <p>400+ students engaged in awareness training conducted on surface water, groundwater-surface water interface, traditional water harvesting systems of Puducherry. 270 household water gardens were constructed</p> <p>Bridge education centres' address classroom learning for poor during pandemic impacted 300+ students by conducting evening classes in reading, writing, comprehension and numeracy covering the arts and the sciences.</p> <p>A positive mental health programme carried out in 25 government schools through mapping students' psychosocial issues and addressing them to channelize their inherent strengths and capacities to become future-ready responsible citizens. 11,540+ students and 590+ students were impacted</p> <p>In collaboration with the Indian Red Cross, Svarnim Puducherry staff were given first-aid training. They in turn organized training programmes for school children, the youth and the elderly. 300+ students were trained in the project.</p> |
| 2 | Rupantar - Transforming Education | <p>Rupantar has reached out to more than 22 lakh teachers in more than 30 states and union territories.</p> <p>20,000 schools oriented towards role model schools</p> <p>These grassroots innovations involving teachers from remote rural areas are now being replicated in over 750,000 government schools of India</p> <p>2,500 education entrepreneurs were supported with this project</p> <p>Edpreneur' Village is India's largest EdTech-focused startup ecosystem that works closely with Education Entrepreneurs by providing them mentorship, customer access, government synergies, pilot ecosystem. 100+ Edtech Startups associated with this village.</p> |

Source: Sri Aurobindo Society

3.) Zero Investment Innovation for Education Initiatives (ZIEI): It is an initiative of Sri Aurobindo Society and HDFC Bank to motivate teachers to create simple and effective solutions to their everyday classroom problems using existing resources. Since its inception in 2015-16, ZIEI has motivated around 20 lakh teachers across 30 different states/UTs of the country. A summary of year wise activities & indicators -

| Activities | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 2020-21 | 2021-22 | Total |
|----------------------------------------------------------------|---------|----------|--------------------|--------------------------|----------------------------------|--------------------------|-----------|------------------------------------|
| Orientation of Teachers | - | 4,65,363 | 2,50,536 | 6,25,395 | 4,52,354 | 11,184 | 28,000 | 18,32,832 |
| Orientation of Principals | 2000 | 78,442 | 1,00,529 | - | - | - | - | 1,80,971 |
| Orientation of EOs | 250 | 1000 | 160 + 11,175 (DCC) | 1,269 | 2,180 | 276 | 177 | 16,487 |
| Submission of Ideas | - | 3,00,000 | 2,78,807 | 2,64,460 | 3,63,843 | 2,000 | 46,000 | 12,55,110 |
| Willingness to implement ideas | - | 65,000 | 3,37,988 | 3,08,832 | 3,90,688 | - | - | 11,02,508 |
| Launch of Navachar Pustika | - | 1 | - | 18 | 36 | 1(E-book, Covid Edition) | - | 56 |
| National-level felicitation of innovators | - | 30 | - | 600 | 887 | Teachers - 26 EO - 44 | - | 1,587 |
| State-level felicitation of innovators | - | - | - | 63 | 270 | - | - | 333 |
| District-level exhibitions | - | - | 4 | 27 | 231 | 49 | 251 | 562 |
| District-level felicitation of exhibitors and RMS teachers | - | - | 475 | 4,058 | 27,585 | 7,022 | 10,957 | 50,097 |
| Number of visitors in exhibitions | - | - | - | 14,513 | 79,333 | 5,000 | 70,000 | 1,68,846 |
| IP - Lesson plan development | - | - | - | 338 chapters of UP Board | 8707 Chapters of 17 state boards | 41,257 | 99,268 | 9,045 chapters 1,40,885 content |
| IP - Digital distribution | - | - | - | 1.25 lakh | 20.7 lakh | 2.63 lakh | 1 lakh | 25.6 lakh |
| State/District Level NEP webinars conducted | - | - | - | - | - | - | 317 | 317 |
| Teachers oriented on NEP | - | - | - | - | - | - | 7,82,500+ | 7.82 lakh |
| E-visits for teacher mentoring | - | - | - | - | - | - | 8,870 | 8,870 |
| Teachers' videos received on 'Role Model School' | - | - | - | - | - | 5,069 | 2,759 | 7,828 |
| Students' testimonials received on Joyful Learning Environment | - | - | - | - | - | 2,985 | 9,662 | 12,647 |
| Parents testimonials received | - | - | - | - | - | - | 2,660 | 2,660 |

Source: Sri Aurobindo Society

NGO IMPACT . . . 3

A summary of ZIIEI's reach over the years is given in the table below:

| Time Period | States/UTs | No. of teachers trained* |
|-----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|
| 2015-17 | 1 (Uttar Pradesh) | 5,45,805 |
| 2017-18 | 9 (Uttar Pradesh, Chhattisgarh, Uttarakhand, Madhya Pradesh, Haryana, Bihar, Himachal Pradesh, Jharkhand, Puducherry) | 3,51,605 |
| 2018-19 | 22 (Uttar Pradesh, Chhattisgarh, Uttarakhand, Madhya Pradesh, Haryana, Bihar, Himachal Pradesh, Jharkhand, Puducherry, Kamataka, Sikkim, Tamil Nadu, J&K, Chandigarh, Daman & Diu, A&N Islands, Andhra Pradesh, Dadra & Nagar Haveli, Goa, Assam, Tripura, Punjab) | 6,25,395 |
| 2019-20 | 30 (Uttar Pradesh, Chhattisgarh, Uttarakhand, Madhya Pradesh, Haryana, Bihar, Himachal Pradesh, Jharkhand, Puducherry, Kamataka, Sikkim, Tamil Nadu, J&K, Chandigarh, Daman & Diu, A&N Islands, Andhra Pradesh, Dadra & Nagar Haveli, Goa, Assam, Tripura, Punjab, Meghalaya, Telangana, Nagaland, Manipur, Lakshadweep Islands, Arunachal Pradesh) | 4,52,354 |
| 2020-22 | 300+ districts in 24 states/UTs (A&N Islands, Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chandigarh, Chhattisgarh, DD&DNH, Haryana, Himachal Pradesh, J&K, Jharkhand, Karnataka, Madhya Pradesh, Manipur, Meghalaya, Puducherry, Punjab, Sikkim, Tamil Nadu, Telangana, Tripura, Uttar Pradesh, Uttarakhand) | 28,000 |
| Total teachers | | 20,03,159 |

Source: Sri Aurobindo Society

NGO IMPACT . . . 4

| Sr. No. | Name of the Project | Key Impacts |
|---------|------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 4 | District-level training on National Education Policy-2020 | <p>To equip teachers for the successful implementation of New Education Policy (NEP) at the grassroots level, Sri Aurobindo Society, with the support and collaboration of district Samgra Shiksha, organizes district-level training on National Education Policy-2020.</p> <p>260 districts covered under the project</p> <p>6,00,000+ teachers trained for NEP</p> <p>Innovative Pathshaala App (ZIIIEI IP App) - This app increases the reach and accessibility of new-age experiential teaching content. 20,000 lesson contents updated in the app. 24+ lakh App users till date</p> |
| 5 | Rural Developmet | <p>Nearly 30 E-Seva Kendras were opened this year in various parts of the villages. The villagers now have access to all their government documents at these kendras thus making their work simple and easy.</p> <p>100+ Digital Sakhis to help the weaker section of the society</p> <p>120 Villaged covered under the project</p> <p>Around 1,500 women were trained to disseminate knowledge on various relevant livelihood matters and develop practical skills for starting small home-based businesses</p> <p>Around 50 young mothers attended an online workshop on the Importance of Screening and Correction of ENT Challenges in Early Childhood</p> <p>Around 50 adolescent students participated in an online workshop conducted by Shanthi Ashram to instill in them confidence and motivation</p> <p>Around 300 widows participated in SARVAM's motivational and sustainability training programmes.</p> |

Source: Sri Aurobindo Society

NGO IMPACT . . . 5

| Sr. No. | Name of the Project | Key Impacts |
|---------|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 6 | Health | <p>SACH runs a homoeopathy clinic, which apart from treatments, is also involved in research and understanding of health to create awareness and realize integral health for all. 5000+ patents treated in 2022 with Homeopathy</p> <p>At a camp, Dr. Pradip Gunwanta Deshmukh, a notable acupressure and acupuncture therapist treated over 200 patients.</p> |
| 7 | Palliative Care | <p>The Sanjeevan team comprising of its trained and experienced doctors, nurses and volunteers, conducts regular home visits to ensure the patients are taken good care of by their family members.</p> <p>2,440+ patents were treated under Sanjeevan in 2022</p> <p>Sanjeevan team reached 180+ villages till date</p> <p>Sanjeevan team has 1,800+ volunteers</p> |

Source: Sri Aurobindo Society

FUTURE STRATEGY

FUTURE STRATEGY . . . 1

- Rupantar is one of India's widest education transformation movements that engages, equips and empowers all the stakeholders of education right at the grassroots level. With their multidimensional approach, Sri Aurobindo Society aims to bring in fundamental transformation in the teaching-learning process and to make it joyful and engaging for learners. Sri Aurobindo Society's mission is to act as a catalyst for creative ideas and to draw attention to critical issues in the education sector to transform India into a learning hub.
- Auro PBL is a project-based teaching-learning tool with an innovative curricular approach. It has been created by SAS to develop the higher-order thinking skills of learners and provide a platform for their self assessment. Auro PBL have created 125 projects(25 projects each for grades 1-5) and launched this programme in 21 states and are planning to launch this innovation of learning across all the states of India. The mission of the project is to help learners build a strong academic foundation and prepare them for the 21st century by weaving pan India and training in many states, such as Assam, Uttar Pradesh, West Bengal, Lakshadweep, Puducherry and many more.
- NEP-ready Role Model Schools will become the centers of excellence for Sri Aurobindo Society. They will add tangible values to the existing education system and create a bar of excellence to transform education in every block of the country. Sri Aurobindo Society aims to transform 12,226 schools into the NEP-ready role model schools in various districts within 5 years.



Integrating knowledge and skills from various areas through hands-on and multidisciplinary projects



Independent learning and work will lead to information research by oneself. So, it is critical to develop learners ability to constructively analyse which information is reliable and which is not.



Teamwork during the project will help learners prepare for a social environment.

FUTURE STRATEGY . . . 2

Sri Aurobindo Society has given the Financial Projection relating to the estimated costing of the Projects in FY24:

| General Funds Budget - FY24 | | | | |
|-----------------------------|-----------------------------------|----------------------|-------------|---------------|
| Particulars | | FY24 Budget (Rs. Mn) | | |
| Operational Budget | | Expenses | Receipts | Net |
| 1 | General | 25.0 | 21.0 | (4.0) |
| 1a | General Expenses | 25.0 | 0.0 | (25.0) |
| 1b | Donations from Guest Houses, Aura | 0.0 | 8.0 | 8.0 |
| 1c | General Donations incomes | 0.0 | 8.0 | 8.0 |
| 1d | Interest | 0.0 | 5.0 | 5.0 |
| 2 | Integral Education | 1.0 | 1.0 | 0.0 |
| 3 | AuroBharati | 2.3 | 0.4 | (1.9) |
| 4 | Integral Health (SAIIHR) | 5.7 | 4.5 | (1.2) |
| 4a | NAMAH | 1.2 | 2.0 | 0.8 |
| 4b | SACH | 2.5 | 2.5 | - |
| 4c | Sanjeevan | 2.0 | 0.0 | (2.0) |
| 5 | Auroleadership | 0.0 | 0.0 | - |
| 6 | SARVAM | 13.5 | 0.0 | (13.5) |
| 7 | Sustainable Development | 4.6 | 2.1 | (2.5) |
| 7a | Sharanam | 3.0 | 1.5 | (1.5) |
| 7b | Matrikunj | 1.6 | 0.6 | (1.0) |
| 7c | Matriniketan | 2.5 | 1.0 | (1.5) |
| 8 | Youth (AuroYouth) | 13.3 | 12.9 | (0.4) |
| 9 | New Initiatives | 39.9 | 23.7 | (16.2) |
| 9a | SA in Newspapers | 0.1 | 0.0 | (0.1) |
| 9b | Svarnim Puducherry | 19.0 | 3.0 | (16.0) |
| 9c | Puthiya Nambikkai | 7.0 | 7.0 | 0.0 |
| 9d | Aurokrishi | 13.5 | 13.0 | (0.5) |
| 9e | Auro Yajna | 0.3 | 0.7 | 0.3 |
| A | Total | 105.2 | 65.6 | (39.6) |
| Capital Budget | | Expenses | Receipts | Net |
| 10 | Land and Building | 7.0 | 0.0 | (7.0) |
| 11 | Vehicles | 1.5 | 0.0 | (1.5) |
| 12 | Other Assets | 1.5 | 0.0 | (1.5) |
| B | Total | 10.0 | 0.0 | (10.0) |
| Grand Total (A+B) | | 115.2 | 65.6 | (49.6) |

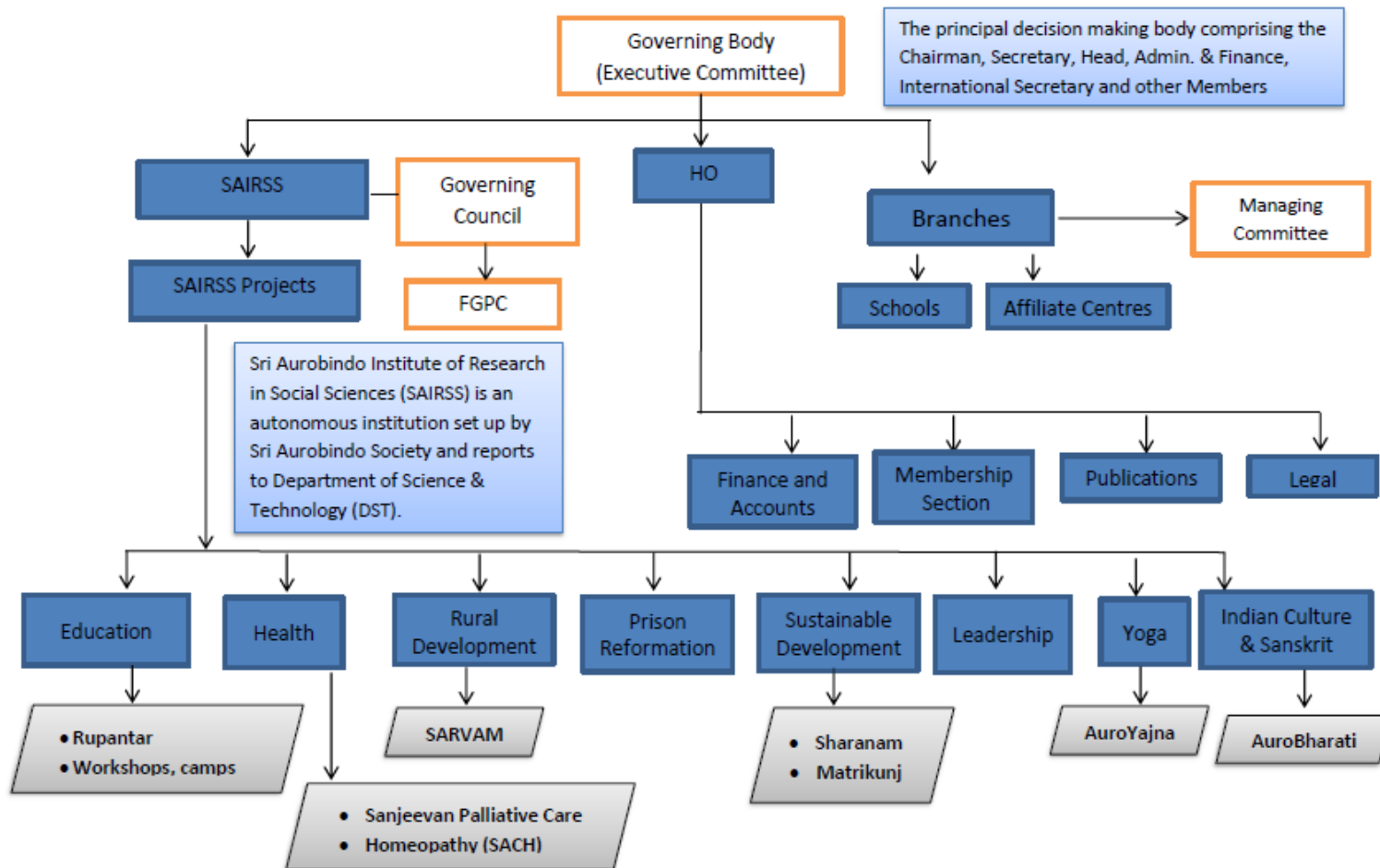
| Specific Funds Budget - FY24 | | | | |
|------------------------------|-----------------------------------|----------------------|-------------|-------------|
| Particulars | | FY24 Budget (Rs. Mn) | | |
| Operational Budget | | Expenses | Receipts | Cl. Bal |
| 1 | Integral Rural Development | | | - |
| 1a | Sarvam-General | - | - | 2.9 |
| 1b | UK Trust | - | - | 10.1 |
| 1c | GAIN (ACPN) | | | - |
| 1d | US Embassy Access | | | - |
| 2 | Integral Health | | | - |
| 2a | Sanjeevan (Tata Trust) | 10.0 | 4.0 | 8.4 |
| 2b | AHAR Tata Trusts | 2.0 | - | - |
| 3 | Integral Education | | | - |
| 3a | Education Research Fund | - | - | 10.7 |
| 3b | Animation Flim on Sri Aurobindo | 12.5 | 7.5 | 1.9 |
| 3c | Coimbatore Institute fund | - | - | 1.8 |
| 3d | DST Project 2 | 3.6 | 3.48 | (0.1) |
| 4 | Svarnim Puducherry | | | |
| 4a | DST - YASH | - | - | - |
| 4b | DST - WATER | - | - | - |
| 4c | GAIL (STEM) | - | - | - |
| 5 | Other Projects | | | |
| 5a | SBI FML | - | - | - |
| 5b | New Initiatives | - | - | 3.4 |
| 5c | Ewart Investments | - | - | - |
| 5d | TATA Sons Pvt Ltd | - | 50.0 | 50.0 |
| Specific Funds Total | | 28.2 | 65.0 | 81.5 |

| Particulars | | Expenses | Receipts | Net |
|---------------------|----------------|--------------|--------------|---------------|
| SAIRSS Institutions | | | | |
| 1 | Pondicherry HO | 115.2 | 65.5 | (49.7) |
| 2 | Rupantar Delhi | 250.0 | 250.0 | |
| Grand Total | | 365.2 | 315.5 | (49.7) |

MANAGEMENT OVERVIEW

ORGANIZATIONAL STRUCTURE

Organisational Chart of Sri Aurobindo Society



GOVERNANCE STRUCTURE...1

- The apex decision-making body/ Governing body of Sri Aurobindo Society is its Executive Committee.
- Sri Aurobindo Society has 12 members in its Executive Committee who take policy decisions, provide directions and regularly monitors on the functioning of the programs at the Society.
- Sri Aurobindo Society has on its Executive Committee panel accomplished professionals sharing a common vision to transform and uplift Indian society through education and other means of empowerment. Details of the members are given below:

| No. | Name of the Member | Post held in the NGO | Qualification |
|-----|--------------------------|-------------------------------------------|--------------------------------------------------------------------------------------------------------------------|
| 1 | Shri Pradeep Narang | Chairman | MA (Economics), Lucknow University |
| 2 | Shri Vijay Poddar | Executive - Admin & Finance | Higher course from Sri Aurobindo International Centre of Education |
| 3 | Ms. Sushila Melvani | Secretary | BA (Arts), Pune University |
| 4 | Shri Gopal Bhattacharjee | Joint Secretary & International Secretary | Mechanical Engineer trained in England. Diploma holder in Social Science from Benette College, Sheffield (England) |
| 5 | Shri Kaivalya Smart | Member | B.Com (Bombay University), Chartered Accountant |
| 6 | Shri Vijay Kumar Poddar | Member | Mechanical Engineer |
| 7 | Shri Ajit Sabins | Member | Masters of Technology, Structural Mechanics from IIT, Madras |
| 8 | Shri Amod Kumar | Member | B.Sc (Maths), BA (Economics) |
| 9 | Shri Dipak Kumar Ghosh | Member | M.Com (Calcutta University), Chartered Accountant |
| 10 | Shri Sambhrant Sharma | Member | MBA (NMIMS) |
| 11 | Ms. Gita Patel | Member | Higher course from Sri Aurobindo International Centre of Education |
| 12 | Shri Kaushal Sharma | Assistant Secretary | B.Com, Chartered Accountant, Member of Indian Institute of Banking and Finance |

Source: Sri Aurobindo Society

GOVERNANCE STRUCTURE...2

PROFILE OF THE MEMBERS

Brief details of the 12 Executive Committee members of Sri Aurobindo Society are as follows:

- 1) **Shri Pradeep Narang:** Shri Pradeep Narang entered business after completing MA (Economics) and looked after the family Sugar mills and ancillary business. However, having been drawn to the teaching of Sri Aurobindo and the Mother, he came to Pondicherry in 1982. He is the Chairman of Sri Aurobindo Society. He is also associated with other institutions like New Trust, Auro Trust and Bharathi Kala Kendra.
- 2) **Shri Vijay Poddar:** Shri Vijay Poddar has completed his higher course from Sri Aurobindo International Centre of Education. He is a member of Sri Aurobindo Ashram, Teaching faculty in Sri Aurobindo International Centre of Education (since 1983), Chairman of Sri Aurobindo Institute of research in Social Sciences. He has compiled over 50 monographs from Sri Aurobindo's and the Mother's writings on various topics relating to life and Yoga. He has edited several books and has prepared several video-cassettes, audio cassettes and CDs.
- 3) **Ms. Sushila Melvani:** Ms. Sushila Melvani completed her Bachelors of Arts from Pune University. She is part of the Executive Committee, Finance and General Purpose Committee and Women's Council of Sri Aurobindo Society. She was an Editor of 'Awakening to the Beauty of the Future' monthly bulletin of the Women's Council of Sri Aurobindo Society.

GOVERNANCE STRUCTURE...3

- 4) **Shri Gopal Bhattacharjee:** Shri Gopal Bhattacharjee, being the Joint Secretary and International Secretary of the Society has visited more than 127 countries to spread the teachings of Sri Aurobindo and the Mother. His articles and interviews are published in National and International dailies. He is also the founder of Sri Aurobindo Society centres in Germany, USA, Canada, Bangladesh, Hungary and many other countries.
- 5) **Shri Kaivalya Smart:** Shri Kaivalya Smart has been working full time for Sri Aurobindo and the Mother under the banner of Sri Aurobindo Society, Pondicherry. He visited about 65 Sri Aurobindo Centres and branches in about 60 cities of India, conducting Youth Camps, Study Camos and giving talks. As a Rotary Youth Exchange participant, he has been in Canada and USA for 2 months giving presentations on Meditations.
- 6) **Shri Vijay Kumar Poddar:** Shri Vijay Kumar Poddar has been the member of Advisory Committee of Vivekanand Institute of Moral & Spiritual Education, Executive Committee of Sri Aurobindo Society (Pondicherry), Board of Trustees of Sri Aurobindo Trust (Bangalore), Chairman Board of Trustees of Sri Aurobindo Complex Trust (Bangalore), Convenor National Council Sri Aurobindo Society (Pondicherry) and Trustee Auroservice International. He has been part of Indian Affairs also in the past. He was part of Northern Regional Advisory Committee Indian Airlines (1990), Government Nominee on the Institute of company secretaries of India, Governing Council (1984), President of Indian Mining Federation (1968 & 1969). He has served as Treasurer of All India Panchayat Parishad for 3 years. He has been member of Coal Advisory Council, Government of India for 3 years. He has been member of Government Committee on Study of Family Planning in Corporate Sector.

GOVERNANCE STRUCTURE...4

- 7) **Shri Ajit Sabins:** Shri Ajit Sabins has 25 years of construction experience in India and abroad. He has exposure to Multinational construction organizations. He has expertise in conducting training programs for engineers. He is a Member of American Society of Civil Engineers. He is a Fellow Member of Association of Consulting Civil Engineer, India. He is a Member of Institution of Engineers, India. He is member of INSTRUT. He is a medal winning performer at Post Graduation Level.
- 8) **Shri Amod Kumar:** Shri Amod Kumar has completed his B.Sc. (Maths) and B.A (Economics). Shri Amod Kumar is an entrepreneur operating in hand tools industry. He has been President, Zone Chairman, Region Chairman of Lions Club District - 322A. He represented Chamber of Commerce in various Bihar State Committees of Govt. of India. He has been Past President/Secretary of National Alliance of Young Entrepreneurs, New Delhi.
- 9) **Shri Dipak Kumar Ghosh:** Shri Dipak Kumar Ghosh commenced his career working as a 'Clerk-cum-Cashier' at Punjab National bank in 1975. He resigned in 1977 to join Eastern Coalfields Ltd., a subsidiary of Coal India Ltd; he worked 10 years in an environment dominated by bureaucracy and red tape but gained enormous experience managing a large workforce and implementing governance procedures in particular for the Finance and Accounts department. He resigned Eastern Coalfields Ltd in 1987 to join the South Bengal State Transport Corporation (a Govt. of West Bengal Undertaking) as the 'Chief Accounts Officer. After impressing the Board of Directors by streamlining the Accounts Department function and establishing a healthy working capital management cycle, the State Government recognized his efforts and promoted him to the 'Managing Director' position in 1990; a position normally earmarked for IAS/IPS cadre. He resigned as MD of State Transport in 1994 (after a period of four years) and migrated to Nairobi, Kenya to join a family-run group of companies (Nima Investments Ltd.) having interests in Banking, Insurance, Trading and Real Estate and had to oversee investment portfolio in capital market as 'Group Financial Controller'.

GOVERNANCE STRUCTURE...5

He was inducted as 'Director' of several companies carrying out general insurance, real estate and Investments in the stock market shortly thereafter. Presently, Shri Dipak Kumar Ghosh is one of the Members of the Executive Committee of the Sri Aurobindo Society (Nairobi Centre) and Treasurer/Trustee of Sri Auroma Memorial trust, Nairobi which owns and manages the Sri Aurobindo Bhavan. Sri Aurobindo Bhavan (hosting the Nairobi Centre) is an imposing property located in the heart of the city in a beautiful, peaceful, lush green and high- end neighbourhood known as 'Riverside' and 'Lavington'. Shri Dipak Kumar Ghosh continue to be one of active members organizing various events (cultural and social) to promote the works of The Mother and Sri Aurobindo. The other tasks include arranging for seminars and meetings, presentations of books and periodicals, donations of the works of The Mother and Sri Aurobindo to local libraries, educational institutions, social institutions, hospitals etc.

- 10) Shri Sambhrant Sharma:** Shri Sambhrant Sharma is an Indian Social Reformer and Education & Social Entrepreneur. He has committed his life's journey to education transformation through a combination of large scale non-profit education programmes and policy evangelization that today touch millions of students, teachers, schools and Ed-tech entrepreneurs across the country. He is the Executive Member, Sri Aurobindo Society and founder of Rupantar –one of the world's largest grassroots innovation programmes, which is spread across 32 States/Union Territories of India. Through his work, Sambhrant has created a network of more than 2.5 million teachers and thousands of education officers for bringing qualitative improvement in education. He is currently working with CBSE and Ministry of Education GOI, to bring competency-based learning to India. Sambhrant Sharma is also Co-founder of Social Innovation Fund for India. His latest project launched recently is to create Ten Thousand 'Role model schools' in 400 districts, in collaboration with state governments, along with customized grade-specific academic programs.

GOVERNANCE STRUCTURE...6

- 11) Ms. Gita Patel:** Ms. Gita P Patel studied in the Sri Aurobindo International Centre of Education, Sri Aurobindo Ashram, Pondicherry from the Kindergarten. After completing her studies in the Higher course, she joined the Sri Aurobindo Ashram. She was given work in the Sri Aurobindo Society by the Ashram. She has been working in the Society since 1977 and has been helping in the coordination of several initiatives in the Sri Aurobindo Institute of Research in Social Sciences, along with general administration.
- 12) Shri Kaushal Sharma:** Shri Kaushal Sharma completed his B.Com and Chartered Accountant. He is also a Member of Indian Institute of Banking and Finance. Shri Kaushal Sharma is a Member Secretary, Sri Aurobindo Institute of Research in Social Sciences. His work includes coordinating with funding agencies, project management teams, budgeting and preparing minutes books for the organization. Shri Kaushal Sharma worked with the Group Internal Audit of Kotak Mahindra Bank, Mumbai, handling audits of businesses like Corporate Banking, Commercial Vehicles, Personal Loans, Business Loans, Agricultural Loans and Dealer Finance. The audit assignments were handled independently as well as with teams. The assignments were carried out across India and across functions- viz. Marketing, Credit, Operations and Recovery. He was also working with M/s. Verma & Verma during 2006-07. During this phase, he got an opportunity to lead audit assignments of companies like Tesco HSC and Zuari Fertilizers. He was involved in audit (statutory and internal) of private companies, banks and firms. Besides, work involved taxation and accounting work of individuals and companies.

GOVERNANCE STRUCTURE...7

DETAILS OF GOVERNANCE

- Sri Aurobindo Society is actively managed by the Executive Committee. They provide directions and regularly monitors the functioning of the programs at the NGO. They support Sri Aurobindo Society with their strategies and decisions on a timely manner.
- All 12 Members of Sri Aurobindo Society have voting rights. Board meetings are held once a year and every time a resolution is passed. Special meetings can be called at any time as per requirement. Minimum 70% attendance is required at every Board meeting.
- **External Auditor:** The NGO is associated with M/s. A K Virmani & Co. The external auditor does verification and audits the financials annually.
- **Details of Board meetings:** The Executive Committee members met 2 times in FY22 i.e on 10th Jan 2022 and 8th March 2022. They met 3 times in FY21 i.e on 22nd Jan 2021, 2nd Feb 2021 and 27th March 2021. The executive members sets the strategic direction and ensures that NGO's work remains responsive to community needs.
- **Details of Employees/ Volunteers:** The NGO has 1000 permanent employees and 600 volunteers currently.
- **Details of various policies adopted by the NGO :** Sri Aurobindo Society has adopted various policies like HR Policy, Recruitment policy, Vigilance policy, Sexual Harassment Policy for the smooth running of the NGO.

GOVERNANCE STRUCTURE...8

- **IT Infrastructure & Databases:** Sri Aurobindo Society has good IT Infrastructure in place for their smooth functioning.
 - i. They provide and maintain technological products, services and facilities like Personal Computers (PCs), Laptops, peripheral equipment, servers, telephones, Internet and application software to its employees for official use.
 - ii. The Information Technology (IT) Policy of the organization defines rules, regulations and guidelines for proper usage and maintenance of these technological assets to ensure their ethical and acceptable use and assure health, safety and security of data, products, facilities as well as the people using them.
 - iii. It also provides guidelines for issues like purchase, compliance, IT support and grievance redressal of the employees pertaining to technological assets and services used for office work.
 - iv. The Procurement Department procedures & guidelines need to be followed to purchase new technological equipment, services or software for official purposes.
 - v. All PCs being used in the organization are enabled to connect to the organization's Local Area Network as well as the Internet.
 - vi. Network security is enabled in all PCs through Firewall, Web Security and Email Security software. Data Backup is setup during installation of Operating System in a PC.
- **Attrition rate:** The annual employee attrition rate at the NGO is around 10-15%. However, there are several projects which has high attrition rate as many employees are hired on project basis.
- **Audit Committee:** Sri Aurobindo Society doesnot have a separate audit committee. Finance and General Purpose Committee of each projects look after the financial details of the Society.

GOVERNANCE STRUCTURE...9

DETAILS OF COMMITTEES

1) Governing Council Committee - Sri Aurobindo Institute of Research in Social Sciences (SAIRSS) :

The members of the Committee are as follows:

| No. | Committee Member | Position held |
|-----|-----------------------|------------------|
| 1 | Shri Vijay Poddar | Chairperson |
| 2 | Shri Pradeep Narang | Member |
| 3 | Ms. Gita Patel | Member |
| 4 | Shri Sambhrant Sharma | Member |
| 5 | Shri. Ajit Sabnis | Member |
| 6 | Shri. K Senthil Kumar | Member |
| 7 | Shri Kaushal Sharma | Member Secretary |

Source: Sri Aurobindo Society

The tenure of the Governing Council Committee of SAIRSS expired on 31st March 2022. It was reconstituted and renewed by the Executive Committee of the Sri Aurobindo Society in its meeting held on 8th March 2022 for a further period of two years i.e. up to 31st March 2024.

GOVERNANCE STRUCTURE...10

2) Finance and General Purpose Committee - Sri Aurobindo Institute of Research in Social Sciences :

The members of the Committee are as follows:

| No. | Name of the Member | Position held |
|-----|---------------------|------------------|
| 1 | Shri Vijay Poddar | Chairperson |
| 2 | Shri Pradeep Narang | Member |
| 3 | Ms. Gita Patel | Member |
| 4 | Shri. Ajit Sabnis | Member |
| 5 | Shri Kaushal Sharma | Member Secretary |

Source: Sri Aurobindo Society

3) Advisory Committee - Sri Aurobindo Institute of Research in Social Sciences : The members of the committee are as follows:

| No. | Name of the Member | Position held |
|-----|-------------------------|------------------|
| 1 | Shri Vijay Poddar | Chairperson |
| 2 | Prof. Prabhu Rajagopal | Member |
| 3 | Prof.G. Palanithurai | Member |
| 4 | Dr. Alok Pandey | Member |
| 5 | Prof. Satyajit Majumdar | Member |
| 6 | Prof. Nalini Ranganthan | Member |
| 7 | Dr. F. Jayachandran | Member Secretary |

Source: Sri Aurobindo Society

GOVERNANCE STRUCTURE...11

4) **Governing Board Committee - Rupantar Project** : The members of the Committee are as follows:

| No. | Name of the Member | Position held |
|-----|--------------------------|------------------|
| 1 | Shri Vijay Poddar | Chairperson |
| 2 | Shri Pradeep Narang | Member |
| 3 | Shri Sambhrant Sharma | Member Secretary |
| 4 | Mr. Mayank Kumar Agarwal | Member |
| 5 | Dr. Simmi Mahajan | Member |
| 6 | Mr. Nitin Bhalla | Member |

Source: Sri Aurobindo Society

5) **Finance and General Purpose Committee - Rupantar Project** : The members of the Committee are as follows:

| No. | Name of the Member | Position held |
|-----|--------------------------|------------------|
| 1 | Shri Sambhrant Sharma | Member Secretary |
| 2 | Mr. Mayank Kumar Agarwal | Member |
| 3 | Dr. Simmi Mahajan | Member |
| 4 | Mr. Nitin Bhalla | Member |

Source: Sri Aurobindo Society

GOVERNANCE STRUCTURE...12

6) **Governing Board Committee - Auro Leadership:** The members of the committee are as follows:

| No. | Name of the Member | Position held |
|-----|---------------------|---------------|
| 1 | Shri Pradeep Narang | Chairperson |
| 2 | Shri Vijay Poddar | Member |
| 3 | Shri Ajay Virmani | Member |
| 4 | Shri Kaushal Sharma | Member |

Source: Sri Aurobindo Society

7) **Governing Board Committee – Sanjeevan Project:** The members of the committee are as follows:

| No. | Name of the Member | Position held |
|-----|----------------------------|------------------|
| 1 | Shri Suresh Kumar | Chairperson |
| 2 | Shri Vijay Poddar | Member |
| 3 | Dr. Kalvakunta Jaya Ramesh | Member |
| 4 | Shri Kaushal Sharma | Member |
| 5 | Shri Vetriselvan | Member Secretary |

Source: Sri Aurobindo Society

GOVERNANCE STRUCTURE...13

8) **Governing Board Committee - SACAC Project:** The members of the committee are as follows:

| No. | Name of the Member | Position held |
|-----|--------------------------|------------------|
| 1 | Shri Vijay Poddar | Chairperson |
| 2 | Shri Pradeep Narang | Member |
| 3 | Prof Pushpesh Pant | Member |
| 4 | Ms. Daljeet Wadhwa | Member Secretary |
| 5 | Shri Yashwant Deshmukh | Member |
| 6 | Dr. Simmi Mahajan | Member |
| 7 | Dr. Sudha Gopalkrishnana | Member |
| 8 | Mr. Rahul Dev | Member |

Source: Sri Aurobindo Society

9) **Finance and General Purpose Committee - SACAC Project:** The members of the committee are as follows:

| No. | Name of the Member | Position held |
|-----|------------------------|------------------|
| 1 | Shri Pradeep Narang | Chairperson |
| 2 | Dr. Simmi Mahajan | Member |
| 3 | Shri Yashwant Deshmukh | Member |
| 4 | Ms. Daljeet Wadhwa | Member Secretary |

Source: Sri Aurobindo Society

GOVERNANCE STRUCTURE...14

10) Other Units: Sri Aurobindo Society has few members who help in the smooth functioning of other units. The list of other units and members are as follows:

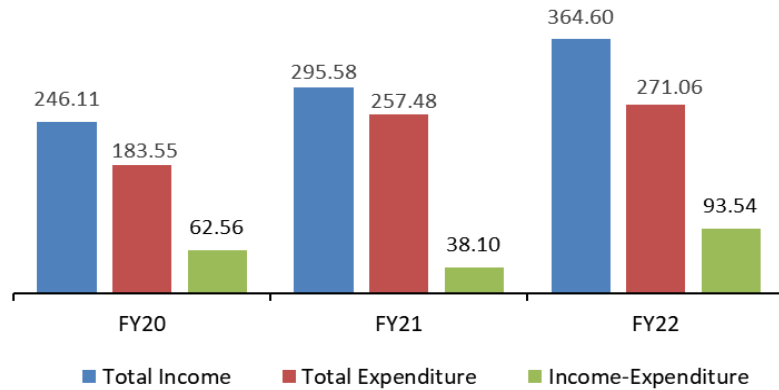
| No. | Units | Name of the Member | Position held |
|-----|--------------------|------------------------------|-------------------------------|
| 1 | AuroBharati | Dr. Kishor Tripathy | Member Secretary/ Coordinator |
| 2 | Arohan | Mrs. Chitra Shah | Member Secretary/ Coordinator |
| 3 | AuroIllam | Mr. Gopal Garg | Member Secretary/ Coordinator |
| 4 | AuroKrishi | Mr. Pradeep Prem | Member Secretary/ Coordinator |
| 5 | Auromedia | Ms. Shruti Ramteke | Member Secretary/ Coordinator |
| 6 | AuroPublications | Mr. D. Tivagar | Member Secretary/ Coordinator |
| 7 | Auro Yajna | Mr. Shekhar Kshatriya | Member Secretary/ Coordinator |
| 8 | Auro Youth | Mr. Shivakumar | Member Secretary/ Coordinator |
| 9 | SAIIHR (SACH) | Dr. Uttareshwar Pachegaonkar | Member Secretary/ Coordinator |
| 10 | SARVAM | Mr. Senthil Kumar | Member Secretary/ Coordinator |
| 11 | Sharanam | Mr. Chandranath | Member Secretary/ Coordinator |
| 12 | Svarnim Puducherry | Mr. Raghunath T.P | Member Secretary/ Coordinator |
| 13 | Matrikunj | Mr. Baburam Mohapatra | Member Secretary/ Coordinator |
| 14 | Puthiya Nambikai | Mr. Pradeep Prem | Member Secretary/ Coordinator |

Source: Sri Aurobindo Society

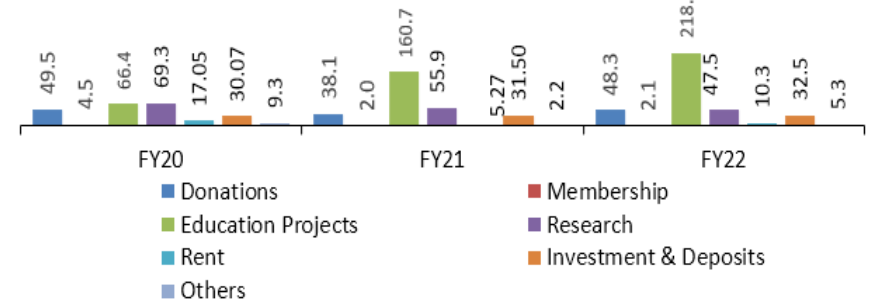
FINANCIAL HIGHLIGHTS

FINANCIAL ANALYSIS...1

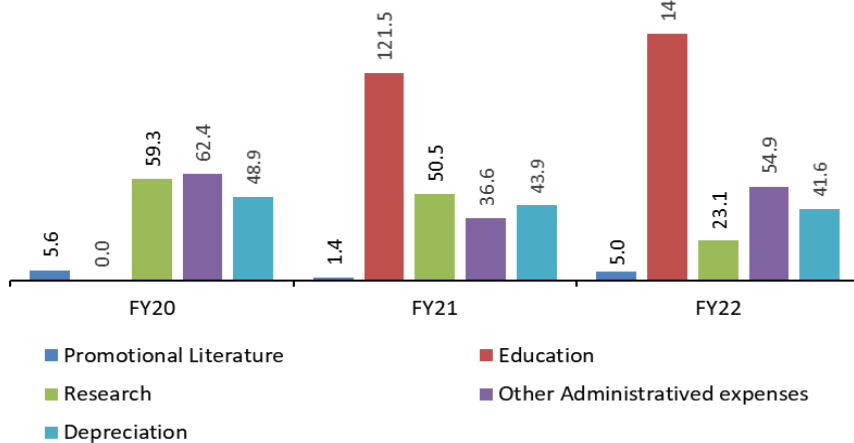
Income and Expenditure (Rs. Mn)



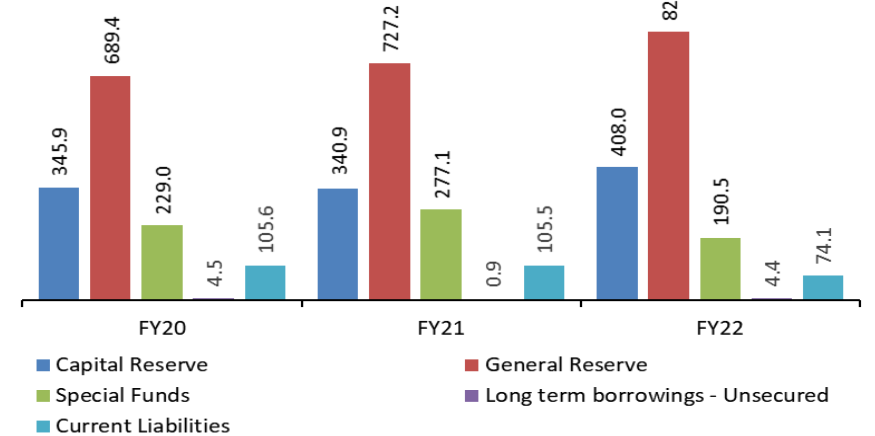
Income Stream (Rs. Mn)



Key Expenses (Rs. Mn)



Equities & Liabilities (Rs. Mn)



FINANCIAL ANALYSIS...2

- Sri Aurobindo Society's income stream mainly consists of Income from Educational projects, Research and Donations. The Educational projects revenue stream formed 59.9% of the total income in FY22, Donations formed 13.2% of the total income in FY22.
- The total revenue of Sri Aurobindo Society increased from Rs. 246.1mn in FY20 to Rs. 364.6mn in FY22.
- The expenditure stream mainly consists of promotional literature related expenses, education expenses, research expenses, other admin expenses and depreciation. Education expenses constituted 53.2% of total expenses in FY22, Depreciation constituted 14.7% of total expenses in FY22, other admin expenses constituted 20.2% of total expenses in FY22, depreciation constituted 15.3% of total expenses in FY22, research expenses constituted 8.5% and promotional literature constituted 1.8% of the total expenses in FY22.
- The income utilization ratio of Sri Aurobindo Society stood at 74.3% in FY22.
- Total cash & bank balance stood at 18.8% of the total assets in FY22, which is moderately healthy.
- The Asset base of the NGO mainly consists of fixed assets, investments, cash and bank balance, loans and advances, security deposits and other current assets.
- Sri Aurobindo Society has high donor concentration. The top 5 donors contributed ~72.9% of donations in FY22.

FINANCIAL ANALYSIS...3

- The donation u/s 80G of Sri Aurobindo Society had decreased from Rs.49.5mn in FY20 to Rs.38.1mn in FY21, later it increased to Rs.48.3mn in FY22.
- Top 5 Corporate donors of Sri Aurobindo Society in FY22 are HDFC Bank (Rs.167.4mn), Tata Group (Rs.68.0mn), Bajaj Auto Ltd (Rs. 27.5mn), L&T Finance Ltd. (Rs.12.0mn) and M/s. Sarvam UK Trust (Rs.9.9mn).
- Top 5 Corporate donors of Sri Aurobindo Society in FY21 are HDFC Bank (Rs.193.7mn), Bajaj Auto Ltd (Rs. 15.0mn), Ewart Investment Ltd. (Rs. 5.0mn) and Tata Group (Rs.5.0mn).
- Survival ratio of Sri Aurobindo Society is 1,425 days in FY22, which is very healthy.
- Current ratio of Sri Aurobindo Society is 4.4 in FY22, which increased from 2.8 in FY20.

GRADING RATIONALE

GRADING RATIONALE...1

Sri Aurobindo Society is assigned grade 'IRR NGO 2' based on the following observations:

FINANCIAL ASSESSMENT

- Sri Aurobindo Society's income stream mainly consists of Income from Educational projects, Research and Donations. The Educational projects revenue stream formed 59.9% of the total income in FY22, Donations formed 13.2% of the total income in FY22. The total revenue of Sri Aurobindo Society increased from Rs. 246.1mn in FY20 to Rs. 364.6mn in FY22.
- Sri Aurobindo Society has high donor concentration. The top 5 donors contributed ~72.9% of donations in FY22.

| Financial Ratios | 31-Mar-22 | 31-Mar-21 | 31-Mar-20 |
|------------------------------|-----------|-----------|-----------|
| Revenue growth (%) | 23.4% | 20.1% | 11.1% |
| Top 5 Donors/ Total Donation | 72.9% | 69.3% | 76.2% |
| Income Utilization Ratio | 74.3% | 87.1% | 74.6% |
| Cash & Bank/ Total Assets | 18.8% | 20.4% | 19.0% |
| Survival ratio (days) | 1,425 | 1,661 | 1875 |
| Current Ratio | 4.4 | 3.2 | 2.8 |

- The income utilization ratio of Sri Aurobindo Society stood at 74.3% and total cash & bank balance stood at 18.8% of the total assets in FY22. Survival ratio is very healthy at 1,425 days in FY22.

GRADING RATIONALE...2

CORPORATE GOVERNANCE

- Sri Aurobindo Society is actively managed by the Executive Committee consisting of 12 members. They provide directions and regularly monitors the functioning of the programs at the NGO. They support Sri Aurobindo Society with their strategies and decisions on a timely manner.
- All 12 Members of Sri Aurobindo Society's Executive Committee have voting rights. Board meetings are held once a year and every time a resolution is passed. Special meetings can be called at any time as per requirement.
- The Executive Committee members met 2 times in FY22 i.e on 10th Jan 2022 and 8th March 2022. The executive members sets the strategic direction and ensures that NGO's work remains responsive to community needs.
- Sri Aurobindo Society has various committees like Governing Council Committee, Finance and General Purpose Committee, Advisory Committee, Ethics Committee for its various projects.
- Sri Aurobindo Society has adopted various policies like HR Policy, Recruitment policy, Vigilance policy, Sexual Harassment Policy for the smooth running of the NGO.
- The NGO is associated with M/s. A K Virmani & Co as external auditor. The external auditor does verification and audits the financials annually. Sri Aurobindo Society doesnot have a separate audit committee. Finance and General Purpose Committee of each projects look after the financial details of the Society.

GRADING RATIONALE...3

SYSTEMS & PROCESSES

- Sri Aurobindo Society was registered on 24th Sept 1960. It has a Provisional Registration Number of AACTS1964ME20214 and FCRA Registration Number of 285130008.
- Contributions to Sri Aurobindo Society qualify for benefits under Section 80G and contribution to Research Activities are eligible for deduction under Section 35(1)(iii) of the Indian Income Tax Act, 1961
- Sri Aurobindo Society has 1,000 permanent employees and 600 volunteers. The annual employee attrition rate at the NGO is around 10-15%
- Sri Aurobindo Society has disclosed the names of top Corporate donors to the organization. Top 5 Corporate Donors of Sri Aurobindo Society in FY22 are HDFC Bank (Rs.167.4mn), Tata Group (Rs.68.0mn), Bajaj Auto Ltd (Rs. 27.5mn), L&T Finance Ltd. (Rs.12.0mn) and M/s. Sarvam UK Trust (Rs.9.9mn).
- IT Infrastructure & Data systems: Sri Aurobindo Society has IT Infrastructure in place for their smooth functioning. The Information Technology (IT) Policy of the organization defines rules, regulations and guidelines for proper usage and maintenance of these technological assets to ensure their ethical and acceptable use and assure health, safety and security of data, products, facilities as well as the people using them. All PCs being used in the organization are enabled to connect to the organization's Local Area Network as well as the Internet. Network security is enabled in all PCs through Firewall, Web Security and Email Security software. Data Backup is setup during installation of Operating System in a PC.

GRADING RATIONALE...4

OVERALL ASSESSMENT

- Sri Aurobindo Society is actively managed by the Executive Committee consisting of 12 members. They provide directions and regularly monitors the functioning of the programs at the NGO. They support Sri Aurobindo Society with their strategies and decisions on a timely manner.
- Sri Aurobindo Society has very good systems and processes in place to handle its operations. It has adopted various policies like HR Policy, Recruitment policy, Vigilance policy, Sexual Harassment Policy for the smooth running of the NGO.
- Sri Aurobindo Society conducts internal audit on regular basis. The external auditor M/s. A K Virmani & Co does verification and audits the financials annually.
- The Executive Committee members met 2 times in FY22 i.e on 10th Jan 2022 and 8th March 2022. The executive members sets the strategic direction and ensures that NGO's work remains responsive to community needs.
- All 12 Members of Sri Aurobindo Society's Executive Committee have voting rights. Board meetings are held once a year and every time a resolution is passed. Special meetings can be called at any time as per requirement.
- The Grading recognizes Sri Aurobindo Society's efforts to bring change and excellence in the field of education, village development, sustainable development and renewable energy, health, management, youth, women, and several others. Sri Aurobindo Society is continuously striving to serve the community by empowering individuals with facilities related to education, healthcare and rural development initiatives.

ANNEXURES

ANNEXURES...1

Financials – Profit & Loss Statement

| Profit & Loss Statement | | | |
|-------------------------------------|--------------|--------------|--------------|
| Units | Rs. Mn | | |
| For the Year ended | 31-Mar-22 | 31-Mar-21 | 31-Mar-20 |
| No of Months | 12 | 12 | 12 |
| Income | | | |
| Donations | 48.3 | 38.1 | 49.5 |
| Membership | 2.1 | 2.0 | 4.5 |
| Education Projects | 218.5 | 160.7 | 66.4 |
| Research | 47.5 | 55.9 | 69.3 |
| Advertisement | 0.4 | 0.2 | 5.5 |
| Rent | 10.3 | 5.3 | 17.1 |
| Investment & Deposits | 32.5 | 31.5 | 30.1 |
| Surplus from promotional literature | 1.1 | 0.7 | 0.4 |
| Surplus from activities | 0.6 | 0.0 | 0.6 |
| Surplus from sale of fixed assets | 2.2 | 0.0 | 0.0 |
| Other receipts | 0.8 | 1.3 | 0.7 |
| Contribution from Centres | 0.2 | 0.0 | 0.3 |
| Prior year adjustments | 0.0 | 0.0 | 1.8 |
| Total Income | 364.6 | 295.6 | 246.1 |

| Profit & Loss Statement | | | |
|-------------------------------------------|--------------|--------------|--------------|
| Expenditure | | | |
| Promotional Literature | 5.0 | 1.4 | 5.6 |
| Donations | 0.1 | 1.1 | 3.5 |
| Inmates maintainence | 1.5 | 1.4 | 1.0 |
| Education | 144.2 | 121.5 | 0.0 |
| Research | 23.1 | 50.5 | 59.3 |
| Contribution to Educational Research Fund | 0.0 | 0.0 | 1.9 |
| Contribution to Centres | 0.4 | 0.7 | 1.0 |
| Other Administratived expenses | 54.9 | 36.6 | 62.4 |
| Deficit on activities | 0.2 | 0.1 | 0.0 |
| Prior year adjustments | 0.0 | 0.1 | 0.0 |
| Assets written off | 0.0 | 0.0 | 0.0 |
| Depreciation | 41.6 | 43.9 | 48.9 |
| Loss on sale of fixed assets | 0.0 | 0.4 | 0.0 |
| Total Expenditure | 271.1 | 257.5 | 183.6 |
| Excess of Income over Expenditure | 93.5 | 38.1 | 62.6 |

ANNEXURES...2

Financials – Balance Sheet Statement

| Balance Sheet -Equities and Liabilities | | | |
|-----------------------------------------|----------------|----------------|----------------|
| Units | Rs. Mn | | |
| As on: | 31-Mar-22 | 31-Mar-21 | 31-Mar-20 |
| Reserves & Surplus | | | |
| Capital Reserve | 408.0 | 340.9 | 345.9 |
| General Reserve | 824.6 | 727.2 | 689.4 |
| Special Funds | 190.5 | 277.1 | 229.0 |
| Non-Current Liabilities | | | |
| Long term borrowings - Secured | 0.0 | 0.0 | 0.0 |
| Long term borrowings - Unsecured | 4.4 | 0.9 | 4.5 |
| Total | 1,427.5 | 1,346.0 | 1,268.7 |
| Current Liabilities | | | |
| Sundry Creditors | 20.2 | 51.8 | 14.5 |
| Advances and Deposits | 29.9 | 25.0 | 35.4 |
| Other Current Liabilities | 24.1 | 28.7 | 55.8 |
| Total Current Liabilities | 74.1 | 105.5 | 105.6 |
| Equities and Liabilities | 1,501.6 | 1,451.5 | 1,374.4 |

| Balance Sheet -Assets | | | |
|-------------------------------|----------------|----------------|----------------|
| Units | Rs. in Mn) | | |
| As on: | 31-Mar-22 | 31-Mar-21 | 31-Mar-20 |
| Fixed Assets | | | |
| Property, Plant and Equipment | 624.8 | 595.7 | 615.1 |
| Total Fixed Assets | 624.8 | 595.7 | 615.1 |
| Live Stock | 0.3 | 0.1 | 0.1 |
| Investments | 553.9 | 521.2 | 464.8 |
| Total Movable Property | 554.2 | 521.3 | 464.8 |
| Current Assets | | | |
| Cash and Cash equivalents | 281.6 | 296.0 | 261.3 |
| Loans, Advances and Deposits | 14.0 | 24.2 | 15.4 |
| Other Current Assets | 27.0 | 14.3 | 17.8 |
| Total Current assets | 322.6 | 334.5 | 294.5 |
| Total Asset | 1,501.6 | 1,451.5 | 1,374.4 |

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